LeadingAge Washington

ADVOCATE • EDUCATE • ENGAGE • INSPIRE

RYAN SWANSON

You Could Be Awarded a Nursing Scholarship to Help Toward Your Nursing Degree!

2023 RICHARD J. HOWARD $500.00 NURSING SCHOLARSHIP

offered in conjunction with

LeadingAge Washington and Ryan, Swanson & Cleveland PLLC

This scholarship was established in memory of Richard J. Howard, who represented long-term care providers for a number of years and was committed to assisting providers in their goal of excellence in the provision of care. The purpose of this scholarship program is to help improve the knowledge, skills, and abilities of Caregivers, Nursing Assistants-Certified, Licensed Practical Nurses, and Registered Nurses who wish to advance their degree. This program also represents the commitment of the LeadingAge Washington's member organizations' interest in quality resident care and a commitment to the employees who are in pursuit of nursing excellence and a career in the long-term health care profession.

TO BE CONSIDERED YOU MUST FULFILL THE FOLLOWING REQUIREMENTS:

1. Have worked in a *LeadingAge Washington* member organization for a least one year.
2. Be a Caregiver, Nursing Assistant-Certified, Licensed Practical Nurse, or Registered Nurse.
3. Be eligible for or accepted into a program of study leading to LPN or RN degree, or advanced RN degree.
4. Pledge to work in a *LeadingAge Washington* facility for at least one year after receiving Licensure.
5. Submit a statement of your philosophy and goals.
6. Submit letters of recommendation.

AVAILABLE FOR ONE OF THE FOLLOWING CATEGORIES:

- Caregiver or NAC going to school to become a nurse
- LPN going to school to become an RN
- RN going to school for an Advanced RN Degree

Scholarships will be reviewed by a scholarship committee and awarded to the individual who best meets the commitment to long-term care as established by the Foundation. The scholarship will be awarded at ***LeadingAge Washington's 2023*** **Fall Leadership Conference.**

APPLICATIONS must be postmarked by July 10, 2023

Available @ https://www.leadingagewa.org/member-tools/scholarships/

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Must be postmarked by July 10, 2023

Richard J. Howard Scholarship for Nursing

Offered by

Ryan, Swanson & Cleveland PLLC

2023 Educational Scholarship Application

I. PERSONAL INFORMATION

Name _____

Current Job _____

Address _____

Phone _____ Email _____

Administrator's Name: _____

Name of DNS or nurse supervisor: _____

II. REFERENCES

List two people (other than relatives) who will be submitting the Recommendation Form **(Please Print)**

Name: _____ Email _____

Name: _____ Email _____

III. PROGRAM OF STUDY

I have been accepted into the following program of study (check one):

☐ Doctoral degree ☐ Associate degree ☐ Master's degree

☐ LPN ☐ Baccalaureate degree ☐ Diploma

☐ Other (specify) _____

Anticipated graduation date _____ Name of Program Director _____

Name of School _____

School address _____

Professional licensures held (specify; i.e. RN#, state) _____

Student ID# _____

IV. EMPLOYMENT HISTORY

List employer, address, job titles and dates of employment for the last five years (most recent first):

1. _____
_____
_____
_____

2. _____
_____
_____
_____

3. _____
_____
_____
_____

4. _____
_____
_____
_____

V. EDUCATIONAL BACKGROUND

List schools attended from high school forward, address of school and approx. grade point average:

1. _____
2. _____
3. _____
4. _____
5. _____

VI. ASPIRATION STATEMENT

In the space provided below or on a separate attachment, please provide a statement describing your reasons for wanting to enter nursing or to continue your nursing education, telling something of your own aspirations for service in this profession. Please include your Community and Volunteer activities. **Please limit response to no more than 100 words.**

_____
_____
_____
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VII. CAREER GOALS

In the space provided below or on a separate attachment, please describe how this scholarship will assist you in reaching your educational and career goals. **Please limit response to no more than 100 words**.

_____
_____
_____
_____
_____
_____
_____
_____
_____
_____
_____

Please submit completed application form along with appropriate supporting documentation to:

Please mail to: LeadingAge Washington
Attn: Cassi
1102 Broadway, STE 201
Tacoma, WA 98402

Recommenders' Form can be sent directly to the address above.

Please note: It is your responsibility to ensure that all materials are completed and submitted on time, even if another individual submits them on your behalf. Incomplete or late applications will not be considered. To check the status of your completed applications please email CMeritt@LeadingAgeWA.org

I certify that the above information is correct.

Signature:_____ Date:

APPLICATION DEADLINE IS JULY 10, 2023

For additional information, contact
Laura Hofmann, Director of Clinical and Nursing Facility Regulatory Services
LHofmann@LeadingAgeWA.org | www.LeadingAgeWA.org

LeadingAge™ Washington

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RECOMMENDATION FOR _____

Applicant's Name

This application must be postmarked no later than July 10, 2023. Please note that a late or incomplete Recommendation Form will disqualify the applicant.

Please print

Recommender's Name _____

Title _____ **Email** _____

_____ _____ _____

Recommender's Signature **Date** **Phone Number**

Relationship to Applicant _____

How long and in what specific capacity have you known the applicant? _____

LeadingAge Washington's Richard J. Howard Scholarship Program is committed to promoting professional development and lifelong learning opportunities for the staff working in LeadingAge Washington communities. Having well educated and professionally developed staff is one approach to providing the best quality of care and quality of life for residents. The staff experience improved job/personal satisfaction. LeadingAge Washington is pleased to offer a scholarship for students accepted into accredited and other evidence-based programs. The scholarship will be awarded to students who exhibit one or more of the following attributes:

- **Academic Achievement**
- **Healthcare Involvement**
- **Enthusiasm or passion for long term care services**

Applicants to the LeadingAge Washington Richard J. Howard Scholarship are required to submit two (2) confidential references. Please complete this form, keeping in mind this applicant's qualification for the scholarship with regard to one or more of the qualities mentioned above.

INSTRUCTIONS: For each indicator, circle the number on the scale that best describes your experience with this applicant and make additional comments, if desired, in the space provided in each section. If you indicate that you are unable to assess the applicant on any trait, please note the reason. Feel free to attach additional pages as needed for further comments.

We appreciate your taking the time to complete this Recommendation Form on behalf of the applicant.

Please contact Laura Hofmann by email at LHofmann@LeadingAgeWA.org with any questions.

A. PERSONAL ATTRIBUTES

Indicators:	Exceeds Expectations 5	Above average 4	Average 3	Below average 2	Does not meet expectations 1	Not applicable
• Demonstrates integrity and honesty	☐	☐	☐	☐	☐	☐
• Exhibits responsibility	☐	☐	☐	☐	☐	☐
• Works/learns effectively and professionally with classmates and instructors	☐	☐	☐	☐	☐	☐
• Evidence of leadership qualities	☐	☐	☐	☐	☐	☐
• Works well in groups (either classroom or clinical settings)	☐	☐	☐	☐	☐	☐
• Awareness of current nursing issues	☐	☐	☐	☐	☐	☐

Additional Comments:

B. ACADEMIC AND/OR CLINICAL AND/OR WORKPLACE ACHIEVEMENT

Indicators:	Exceeds Expectations 5	Above average 4	Average 3	Below average 2	Does not meet expectations 1	Not applicable
• Demonstrates a commitment to achieving and maintaining good scholastic standing	☐	☐	☐	☐	☐	☐
• Demonstrates enthusiasm and compassion when providing patient care	☐	☐	☐	☐	☐	☐
• Provides individualized care for assigned patients	☐	☐	☐	☐	☐	☐
• Exhibits sensitivity when dealing with patients from a variety of backgrounds and circumstances	☐	☐	☐	☐	☐	☐
• Demonstrates a knowledge of policies and academic standards established by the nursing program / clinical workplace	☐	☐	☐	☐	☐	☐
• Demonstrates critical-thinking skills when problem-solving	☐	☐	☐	☐	☐	☐
• Demonstrates organization and time management skills	☐	☐	☐	☐	☐	☐

Additional Comments:

C. COMMITMENT TO LEARNING

Indicators:	Exceeds Expectations 5	Above average 4	Average 3	Below average 2	Does not meet expectations 1	Not applicable
• Actively pursues knowledge above and beyond requirements at school or work	☐	☐	☐	☐	☐	☐
• Has received previous academic or community awards / honors	☐	☐	☐	☐	☐	☐
• Is a receptive listener who shows interest in learning	☐	☐	☐	☐	☐	☐
• Participates in or leads nursing study or work site groups	☐	☐	☐	☐	☐	☐

Additional Comments:

D. OVERALL RECOMMENDATION

Indicators:	Exceeds Expectations 5	Above average 4	Average 3	Below average 2	Does not meet expectations 1	Not applicable
• What is your overall recommendation of the applicant?	☐	☐	☐	☐	☐	☐
	Without hesitation	**Probably**	**Maybe**	**Probably not**	**Definitely Not**	**Unable to Assess**
• Based on your observations, would you recommend the applicant for a scholarship?	☐	☐	☐	☐	☐	☐

Additional Comments: (attach additional pages as needed):

_____

_____

_____

_____

Mail completed and sealed recommendation forms to:

LeadingAge Washington
Attn: Cassi Meritt, Scholarship Program
1102 Broadway, STE 201
Tacoma, WA 98402