



2023 Awards Criteria

Award of Honor

The Award of Honor, LeadingAge Washington's highest award is presented to one distinguished individual who has provided outstanding leadership in creating the future of Aging Services and reinforcing our fundamental values.

- The individual's imaginative leadership, exceptional service and commitment to quality are advancing both the association and the aging services field.
- Nominee has accomplished significant goals over a substantial period of time.
- Nominee's cumulative, ongoing achievements and positive impact on the field are notable and worthy of state/national recognition.

Community Service

The Community Service Award recognizes the achievement of a LeadingAge member organization that has demonstrated exceptional social accountability. It honors a commitment by volunteers, leadership, youth and staff to meeting community needs as part of the organization's overall mission and planning.

- The nominee's program demonstrates significant and quantifiable community benefit.
- The nominee has used critical self-examination of the organization's capabilities, contributions and interactions in assessing community needs.
- The nominee shows that it uses open communication and is perceived by others as providing essential public services.
- The nominee's program is replicable by other organizations of similar type.

Cultural Diversity

The Cultural Diversity Award recognizes an individual or organization that has effected positive change through a significant commitment to cultural diversity and inclusion.

- A member organization or individual associated with one is eligible for this award.
- The nominee demonstrates significant achievement in cultural diversity and inclusion with respect to residents, staff and in developing future leaders.
- The contribution is noteworthy and innovative.
- The nominee can demonstrate positive change within the aging-services organization in advancing the interests of a diverse population.



Dr. Herbert Shore Outstanding Mentor

The Dr. Herbert Shore Outstanding Mentor Award recognizes an individual who has demonstrated outstanding abilities in one-on-one teaching, motivating, challenging and developing future leaders in the field of aging services. The award is named for the late Dr. Herbert Shore, a LeadingAge national founder, past president, Award of Honor recipient and well-known mentor.

- An individual associated with or a member of Aging Services is eligible for this award.
- The mentor is nominated by an individual (s) or organization with close knowledge of the nominee's accomplishments as a mentor.
- The nomination reflects that the mentor has engaged his or her protégé (s) in Aging Services and fostered their leadership development.
- The submission shows the extent of the nominee's impact as a mentor and is strengthened by testimonials from one or more protégés.
- The submission indicates accomplishments of the protégé (s) that have been influenced by the mentor.

Excellence in Leadership

The Excellence in Leadership Award recognizes individuals and governing boards that demonstrate excellence in leadership or governance accountability and whose organizations are aligned with the Quality First principles.

- The nominee has provided recognizable leadership worthy of state/national recognition.
- The nominee advances principles of responsible stewardship, financial integrity and fund development.
- The nominee has fostered growth and change through understanding the aging services environment.
- The nominee's accomplishments demonstrate a significant contribution to the well-being of persons served.



Excellence in Research and Education

The Excellence in Research and Education recognizes ongoing commitment to quality aging services through evidence-based research and dissemination of research findings through internal and external shared learning opportunities.

- Nominee demonstrates commitment to giving back to the field by sharing research findings and innovative practices with peers.
- Nominee creates opportunities for professionals and organizations to learn from one another.
- Nominee utilizes continuing education to encourage creativity and innovation in care and services.

Public Trust

The Public Trust Award recognizes an individual or organization that has advanced public trust and confidence in aging services through public services, collaboration, media, or other efforts to educate consumers and help them make informed choices.

- LeadingAge member or non-member individuals and organizations, including the media, are eligible for this award
- Nominee has furthered public understanding of the continuum of aging services and support of positive change.
- Nominee conveys information to consumers and/or policy makers about quality of care and quality of life in aging services.

Outstanding Advocacy

The Outstanding Advocacy Award recognizes an individual or organization for advocating for aging services at the local, state, or national level.

- Nominee has advocated and actively encouraged others to advocate on aging services issues with local, state or national policy makers and or media.
- The nominee has organized other people or groups to advocate for affected positive change.

The nominee demonstrates dedication to the not-for-profit and mission-driven philosophy.



Excellence in the Workplace

The Excellence in the Workplace recognizes organizations that demonstrate effectiveness in fostering and advancing a healthy workplace culture and an environment that promotes the recruitment, retention, and development of staff at all levels of the organization.

- The nominee demonstrates, in policy and practice, that investing in the staff and workplace environment are critical to the delivery of quality care and services.
- Nominee demonstrates innovation in workforce development, policies and practices.
- Nominee ensures that all levels of staff obtain training.
- Nominee values and promote diversity in the workforce.

Leading – Edge Care & Services

The Leading – Edge Care and Services Award recognizes organizations for programs and services that are models of innovation and excellence and that contribute significantly to the quality of life of the individuals served.

- The program of care or service emphasizes quality of life for the individuals served or significantly improves the aging-services organization’s operations.
- The program of care or service provides proven benefits to the residents, clients or organization.
- The program of care or service has potential for application to the needs of other aging - services organizations.
- The program of care or service has been in actual operation for two or more years (not including planning time).

Excellence in Nurse Leadership

The Excellence in Nurse Leadership Award recognizes a Director of Nursing or an Assistant Director of Nursing who creates a supportive and engaged workplace environment by displaying excellent leadership skills while managing nursing and frontline staff.

- Demonstrates creative and innovative approaches to leadership in LTSS nursing.
- Values and respects all levels of professional caregivers, and models and promotes this attitude among peers.
- Facilitates meaningful collaboration among interdisciplinary team members.
- Creates or implements practices at the organization to improve the workplace environment and support nursing and frontline staff.
- Is instrumental in improving the recruitment and retention of the nursing and frontline staff.
- Assists caregivers in understanding their relationship to the organization’s mission and goals.



Excellence in Caregiving

The Excellence in Caregiving Award recognizes an individual who serves as a model of commitment to compassionate direct care.

- Steadfast commitment “above and beyond call of duty” to elderly (examples: length of service, dependability, a commitment to self-betterment, example setting, hospitality, or extra participation).
- Specific acts to enhance and enrich the lives of aging persons.
- Exceptional service to a member community, its residents and/or the elderly population in the community.
- Outstanding treatment of the whole person.



Postmarked by Monday, May 15, 2023



**LeadingAge Awards
Committee**

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