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Bayview

Siyoum Hailu, CNA - 35 | Siyoum has worked at Bayview for over 35 years. During that time, he has been indispensable, not only filling in wherever/whenever needed, but becoming a mentor to newer staff, helping to onboard, train, and drive their own success at Bayview. It is through Siyoum's undying commitment to skilled nursing that we have and continue to persevere through all the challenges we have faced during his nearly 4 decades of tenure. Thank you Siyoum, we are forever grateful to your excellent care and service to our residents, staff, and families. Congratulations on a job well done!

Columbia Lutheran Home

Victor Dumadag, Maintenance Tech - 25 | Victor is an amazing worker, he easily transitions between multiple departments: Laundry, housekeeping, maintenance and the kitchen. Victor never misses a day of work and can be counted on to work extra shifts when needed. His personal interactions are great, everyone likes Victor!

Steven Haddaller, Laundry - 35 | Steven is one of those incredible employees that can be counted on for anything. He is punctual, never misses a day of work, is hard working and dedicated and knows all the residents by name. We could not ask for a better laundry person than Steve.

Courtyard at Cristwood

Christine Sime, Cook - 25
Paul Fung, Caregiver/Med Tech - 32

CRISTA Senior Living

Barbara McCallister, Administration - 37 Dave Passey, Transportation Driver - 40

Cristwood Park

Russell Vail, Wellness Nruse - 26 Emeterio "Sonny" Roberto, Housekeeping - 30

eliseo

Chante Blake, NAC - 25 | Chante has been providing phenomenal care to our residents in the Health Care Center and Assisted Living/Memory Care for 25 years. She is kind and caring and has a true passion for serving our residents with dementia. Chante is reliable, trustworthy and leads by example. Our residents and employees have recognized Chante by awarding her with multiple all stars for the high standard of care she provides to our residents. We are so fortunate to have Chante on our team here at eliseo.

Suzette Moffitt, Nursing Assistant - 25 | Suzette has been one of our prized nursing assistants for 25 years now. She always provides top notch care to our residents by showing them love and compassion. She is loyal and kind, standing out as a leader within her team. She can work anywhere and has rarely ever turned down a task when given to her or complained. We are so very fortunate to have her as an ever-present part of our team and look forward to many more years with her.

Foss Home and Village

Roseline Pader, NAC - 25 | Roseline is an outstanding employee who provides quality care to our residents. She is well liked by residents and co-workers, highly dependable and devoted employee at Foss. We thank Roseline and appreciate her hard work, dedication, and continued positive attitude throughout these years.

Susan Isara, RN - 25 | Susan is a well-respected nurse by staff and residents. She exemplifies Foss' values of caring, trust, integrity and respect. The residents and staff she works with recognize and appreciate the high degree and professionalism and service she provides. We truly appreciate Susan's 25 years of dedicated service to our residents and their families.

Todd Hegerman, Finance Services Director - 25 | Todd begun his career as a Bookkeeper at Foss and is currently the Director of Financial Services. Todd works hard, has strong attention to detail and has a wealth of knowledge and committed to do an excellent job at everything he does. He has high standards and deep commitment to excellence which Foss is very grateful. We express our gratitude to Todd for his 25 years of service to Foss.

Elizabeth Horton, Equipment Coordinator - 35 | Beth started her career at Foss as an NAC/Rehab Aide and became a Rehab Aide/Equipment Coordinator in 2005. Beth takes initiative and comes up with creative solutions, accepts assignments and is flexible when supervisor asks for a change. She is an asset to Foss and is well liked by staff, residents and families. We thank Beth and we are lucky to have her part of our team.





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Foss Home and Village (cont'd)

Gradennio Monce, Dietary Aide - 35 | Dino is a valuable employee, dependable and a hard worker. He always smiles, an asset in the culinary department and promotes a positive image of Foss. Dino is a joy to work with and is well respected by his coworkers. We thank Dino for his dedication and commitment to Foss and our residents.

Susan Holterman, RN - 35 | Sue began her career as a RN at Foss and later became a Resident Care Manager. In 2011 she moved to the position of MDS/Admissions Nurse. Sue continues to be a valuable employee, has excellent organizational and assessment skills. She is respected by her coworkers for her knowledge and decision making skills. We are fortunate to have Sue with us for the past 35 years. Thank you Sue.

Franke Tobey Jones

Judy Dunn, President & CEO - 25 | In the Fall of 1997, Judy Dunn came to Franke Tobey Jones (FTJ) to join a new management team to help FTJ get ready for the 21st century. Prior to 1996 FTJ was managed by its Board of Directors and the Head Nurse Administer and its budget was 'balanced' by funds from its endowment funds. Judy was hired to create a new finance office and to balance the operating budget for FTJ. Judy quickly set up her finance office and was able to turn her attention on balancing the budget. With the help of her staff, Judy by the end of 1998 was able to achieve a balance operating budget at FTJ. To this day and even in her current position as President/CEO at Franke Tobey Jones, Judy still oversees the financial health and goals of FTJ. This is only the tip of the iceberg to explain Judy's importance to the success of Franke Tobey Jones.

Sharon Woodberry, Central Supply - 40 | Sharon started with Franke Tobey Jones (FTJ) in 1982. She worked as a CNA for 33 years. She transitioned to a Restorative Aide in 2015 and then finally a Central Supply Specialist for the last two years. It is futile to try to put into words the impact that Sharon has had on the residents of FTJ over the past 4 decades. Her tireless work ethic and commitment to the care and well-being of our residents is unparalleled. Sharon exemplified "going above and beyond," that was her baseline standard.

Horizon House

Steve Connor, Elder Care LPN - 35 | Stephen is a fantastic nurse who has worked the night shift for years at Horizon House. He is thorough, articulate and caring in his service to residents and their family members. Stephen is also a terrific support to the Elder Care Assistants (NAC) and regularly praises them for their great work and specifically calls out the ways in which NACs go above and beyond. We are excited for Stephen to have recently become a certified CPR instructor. He is already putting this great new skillset to work and training staff on CPR/First Aide. We are fortunate to have Stephen as a teammate!

Susan Manaois, Environmental Services Housekeeper - 35 | Susan has been working here for 35 years on our Assisted Living Housekeeping Team. She has exemplified care and grace as she accomplished her duties for our residents in their apartments and the common areas. She is adored by our residents and co-workers as she respectfully and humbly makes her daily rounds. She has become an integral part of our community in her role, extremely dependable and does a wonderful job for us. She cherishes her time away from work to spend with her family. We are honored to have Susan on our team.

Josephine Caring Community

Jeremy Greenia, Cook - 25 | Celebrating 25 years of great cooking for our community, Jeremy is known for creating awesome meals. He enjoys cooking for special events and is a dedicated member of the dietary department.

Verna Brown, Activities - 30 | Verna is celebrating her 30th year of service at Josephine. Verna is known for her calm, quiet and compassionate manner when working with residents.

Judson Park

Rebecca Semakula, LPN - 25 | Rebecca is a solid, steady presence at Judson Park who seamlessly transitions to where the need is to serve the residents best and to support her coworkers. Additionally, she brings her bright personality daily to keep others energized and engaged. It is a pleasure to have her careful eye and developed skills set providing excellence in aging services.

Rene Wheeler, LPN - 25 | Rene has a wealth of information inside her, from all of her years of service here at Judson Park. If you don't know something about Judson Park, ask Rene! In addition, she truly cares for not only the residents, but her co-workers too. She is an amazing nurse that is very independent, dependable, well organized, detail oriented, and has great follow through with completing tasks. I couldn't have asked for a better nurse to have on my team here in Assisted Living!

Bob Ringo, Maintenance Supervisor - 30 | Bob has been a part of the Judson Park community for over 30 years. His knowledge of our building is, literally, second to none. If it breaks he knows how to fix it. No problem is too tough to handle. While Bob's technical skills are beyond reproach, his care of, and respect for our residents, is where Bob truly shines. His interactions with the residents in our community is an example for all. We are lucky to have Bob on the Buildings and Grounds team. He is truly a star!





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Kin On

Chun Yan Zhou, Personal Care Aide - 25 | Chun Yan has worked for 25 years as our clients' personal care assistant as well as their companion. She helps our clients continue living a full and meaningful life.

Ivy Huie, Ward Clerk - 25 | Ivy is a passionate and detailed orientated person. She always provides great clerical supports to the nursing department.

Lai Kwan Wong, Personal Care Aide - 25 | Lai Kwan has contributed PCA services to clients for 25 years. She has built up good relationship with clients.

Marilen Duat, LPN - 25 | Marilen has been a nurse with Kin On for 25 years. She provides professional nursing care to residents in our facility. She also contributes her knowledge and experience to the new nurses.

Muoi Ho, Housekeeper - 25 | Muoi is a hardworking housekeeper. She is very responsible for the work assigned to her.

Lournale Caoili, CNA - 26 | Caoili has been providing great care to residents. She cares about residents' health and wellbeing. What she has done as a CNA made difference in the lives of residents and their families.

Brenda Sau Heung Lau, RN - 30 | Brenda has been a nurse with Kin On for 30 years. She provides professional nursing care to residents in our facility. She also contributes her knowledge and experience to the new nurses.

Arseng Saewong, Safety Clerk - 35 | Arseng started as a CNA with Kin On in 1987, the very beginning when Kin On was founded. He transitioned his role to be a Safety Clerk 10 years ago. He is still paying a key role in assuring the facility's safety and security. Phay Van Saewong, CNA - 35 | Phay has been an awesome CNA providing great care to the residents since Kin On was founded. She cares about residents' health and wellbeing. She always does what is truly beneficial to the residents.

Living Care Retirement

Rudy Head, Laundry Team Leader - 35 | Rudy started in and has continued with the housekeeping and laundry department. He has worked in every position in the department, but laundry is where he shines! In his role as Laundry Team Leader he manages the equipment and inventory and is the key player in tracking down lost resident personal items or clothing.

Vicky Flint, Housekeeping & Laundry Director - 40 | Vicky started as a housekeeper working in our nursing center. Her leadership skills were recognized and within a year she had been promoted to Director of Housekeeping and Laundry for the campus. One of her proudest accomplishments is her department's survey compliance. She has had only 2 deficiencies in her department in the past 40 years.

Martha and Mary

Jimena "Mena" Blowney, Hospitality Aide - 30 | Mena is a Hospitality Aide extraordinaire! Mena supports our unit teams by communicating with the residents as to their needs and requests, ensuring each one has what they need to make their day enjoyable and comfortable. She assists with meal delivery, organizes the dining room, manages hospitality carts, answers call lights, and consistently delivers excellent communication and care to our residents and families. She offers new ideas to the team to improve systems and always supports the new staff to achieve excellence in their duties. She is organized, hard-working, dedicated and always is willing to help whenever needed. Thank you Mena for your years of service! We are grateful for your service!

Thomas "Alan" Clark, Nurse Leader - 30 | Alan has been a nurse leader and mentor at M&M for over 30 years. In that time he has earned the respect of all nursing staff and the residents for his leadership, knowledge and sacrificial dedication to the residents. He is always kind, approachable, helpful, and supportive of his teams. He always volunteers to mentor and guide new staff nurses and nursing students. His commitment and service to the Martha & Mary community is beyond compare. His exemplary performance, willingness to help whenever needed, and years of delivering excellent care to those we serve deserves to be celebrated. Thank you Alan for all you do and have done for this community. You are truly the best!

Giles Campion, Dining Services - 35 | Giles is an integral member of our Dining Service team at Martha and Mary. Giles is our Lead Dishwasher and has steadily committed to the position for the past 35 years. His dedication to our community and his daily tasks are met with enthusiasm and he continually exceeds expectations. Giles takes great pride in what he does. He is quiet, focused on his tasks and carries on without direction. We are always confident in a job well done with Giles!

Norse Home

Jacob Martha, **Laundry Aid - 25** | Martha is a valued hard working, team player that is always willing to go the extra mile Martha is a Norse Home Keepsake. We are fortunate to have a hard worker like you. You bring great value to our company.

Yhonannes Entayo, LPN - 25 | Yohannes is a forever appreciated core footprint in Norse Home. You have earned the trust and respect of your colleagues with your honesty, sincerity, and commitment towards work. Every individual in this company looks up to you. Thank you for being the perfect role model.

Merely Nelson, Resident Assistant - 26 | Merely is the definition of teamwork and dedication her work ethic and commitment is seen, felt, and appreciated. She has taken professionalism, dedication, and commitment to a new level. Thank you for your flawless work ethics.





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Norse Home (cont'd)

Mastaneh Shankar, Food Services Manager - 33 | Mastaneh is the face and love of each meal served at Norse Home, from daily, Holiday to special events. She takes pride in her position and shows up always in joy, dedication and with a can do attitude. Mastaneh is a valued, trusted, appreciated, and a much needed footprint of Norse Home.

Yebio Tedla, Fitness Assistant - 34 | Yebio shows up with a smile every day, his dedication to the residents is unmatched. HavingYebbio on the Norse Home team is a privilege It's his dedication that contributed to our success.

Ann C Priest, Unit Secretary - 38 | Ann's selflessness and commitment are commendable she is always willing to step in and help in any area without hesitation. Ann is a timeless pillar her at Norse Home. Ann plays a vital role in the prosperity of our company. Thank you for the hard work.

North Valley Hospital Extended Care

Bernice Hailey, RN - 28 | Bernice has "grown up" in the Extended Care. She has worked here since she received her nursing degree. She has been the DNS, but decided her best serves the residents as the Resident Care Manager and MDS nurse. We are so grateful for the ministry she provides the residents, even providing religious services on Sundays for the residents. Whenever you hear a beautiful voice and music from our piano, you can bet Bernice is entertaining the residents or getting them to join in with her.

Clara Bradshaw-Utt, Laundry - 31 | Clara, better known to us as "CJ", is the supervisor in the laundry department. She always has a smile for us as she comes through daily. She makes sure our residents' clothes are labeled and prepared prior to admission. She identifies areas for improvement in processes as she makes her rounds. She identifies with the residents, knows them by name and makes a point to participate in community functions for the betterment of our facility.

Dixie Brown, RN - 40 | Dixie has and continues to be a strong part of the Extended Care. She has been the DNS, the NA program educator, Foundation member and continues to work on the floor as a positive role model for everyone. She brings joy, a smile and a very big heart to everyone! She is the link in the backbone for all we are and represent for the Extended Care. We are proud to have her as a team member!

Kerry Carlson, Environmental Services - 40 | Kerry has been a positive influence for 40 years. She is an active member of our frontline team. She knows the residents, their likes, dislikes and identifies if something is not just right. We appreciate her attention to detail every day as she keeps our facility looking the best it can be. We want to Thank You for all of your years of service!

Panorama

Colleen Leavitt, Nurse Manager - 25 | Colleen joined Panorama in 1997 in our Convalescent and Rehabilitation Center (C&R). She has held several roles during her time including nurse educator, infection control and manager. Colleen currently manages the Gentle Care unit, a unit that provides a calming environment with increased activities for our residents with more advanced dementia. She has shown that she is 100% devoted to Panorama and our residents and has a wide variety of experience and knowledge that she brings every day. Thank you, Colleen!

Glacy Venida, Food Services - 25 | Glacy began her employment working as a prep cook/cook in our Nutrition Services department and is still there today! Glacy demonstrates what it means to work hard and is one of our most experience employees in our kitchen. Glacy is a wealth of knowledge for all our staff. Thank you for your many years of dedication, Glacy!

Carlos Herrera, Maintenance Tech - 27 | Carlos joined Panorama in July of 1995 in our maintenance department, serving thousands of residents over the past 27 years. Today, he continues to serve our residents in the same capacity. Imagine how many household items Carlos has fixed in his time with our community! Thank you for ensuring our residents have a safe and comfortable home, Carlos!

Robert Krause, Landscape Gardner - 31 | Robert has been with Panorama since 1991. In his 31 years with us, he has done a variety of tasks and always with a smile. He will help wherever and whenever needed. He has a great work ethic, is dedicated and a true asset to Panorama. Thank you, Robert!

Tim Templet, Resident Services Coordinator - 34 Tim started in the skilled nursing facility at Panorama as a CNA in 1988. Over the next several years, Tim wore a couple of different hats and is now the Resident Assistance Coordinator on our Independent Living Services team. He also oversees our Urgent Response and resident transportation programs. Thank you, Tim, for 34 years of dedicated service to our residents and to Panorama.

Sharon Carver-Lawhon, Food Services - 45 | Sharon has served Panorama's residents for over four decades with dedication, commitment, and outstanding reliability. It is truly amazing to put in perspective; she has produced hundreds of thousands of quality meals as a cook, worked alongside hundreds of new employees. Her dedication to this community is admirable and extraordinary—something that deserves great recognition!





Rockwood Retirement Communities

Debra Long, Administration-Business Office - 25 | Debbie is likely the most dedicated employee Rockwood has ever had. Debbie truly cares that things are done right the first time and done for the right reasons. She has consistently shown she will do whatever it takes to complete difficult challenges through learning, research and a strong work ethic. She is also a leader through her caring involvement with our residents, team members and our greater community. Debbie is an asset to Rockwood and we are grateful for her 25 years of outstanding service, dedication and leadership.

Sunshine Health & Rehab

Christy Golden, RN - 27 | Christy began her career at Sunshine as a NAC and continued to work full time as she completed her RN degree. She is very knowledgeable and has been our lead charge nurse on NOC shift for many years. No matter what challenges may happen during her shift, she leads her team through, and ensures all resident care needs are met. She is our "facilitator of all things" on night shift and we would be lost without her.

Dolores Blackburn, RN - 28 | Dolores has been a dedicated healthcare professional whose knowledge and work ethic are unsurpassable. She started her career as a NAC and continued to work as she completed her RN. She has worked in many capacities at Sunshine, including Staff Nurse, Nurse Manager, ADON and a long tenure as the DNS. She has adapted to many changes in nursing over the years and has always been flexible and willing to take on anything. She is team player, devoted friend, and educator. She is the definition of a true leader.

Michelle Knapp, LPN - 30 | Michelle is the face of Sunshine Health. She is caring, compassionate, knowledgeable, and always has a smile on her face. She has a can-do attitude and will do whatever it takes to meet the needs of our residents. She started her career as a NAC and worked as completed her LPN. She has had many roles and is currently the lead preceptor for all nursing staff. Michelle is an advocate for her residents and her co-workers. Michelle has a heart of gold, and we are blessed to have her as an employee.

Wesley Des Moines

Marisel Briggs, Culinary - 25 | Marisel has always been a hard worker. She started working part time as a prep cook at Wesley, while already working a full time job at Highline College. She became full time, and learned how to perform most of the other roles in the kitchen so she could help others. Marisel understands the importance of service to the residents, and her co-workers and is always willing to do whatever it takes to take care of them.

Raminder Ghuman, Restorative Nurse - 25 | Rammi gives a sense of empowerment to our residents. When new residents are introduced to restorative programs some have lost their desire to move, some due to their health condition or due to fear of falling or just feeling of failure to thrive. Rammi has a positive attitude that reflects to our residents giving them a sense of hope and desire to get better and believe in themselves; a "can do" attitude so they can become more independent.

Sheryl Shafer, Culinary - 43 | Sheryl has dedicated a 'lifetime' of dedicated service to Wesley, our beloved residents and to her co-workers. We appreciate her constant willingness to go the extra mile to help with special events and catering. She always manages to make things happen, even in difficult and very busy moments. Thank you so much Sheryl! You truly are an essential part of our team

Thank you

For all your hard work and dedication!!

