

# OUR SPECIAL GUESTS



## *Christopher W. Ridenhour*

### The Markers and Moments That Guarantee DEI Success!

Nothing in the “Organization Handbook” teaches us how to unify a community around an ideal that continues to divide a country. This session grants full access to the worries, wounds, and wins of a 25-year Chief Learning Officer and traveling DEI Practitioner. Every resource and exercise is designed for the committed leader who is ready to guide their department or organization forward but doesn’t know how. You will receive multiple opportunities to practice the tools and skills necessary for immediate change and long-term DEI success. Together, we will identify and problem-solve for the events, policies, traditions, and unwritten rules, within your organization that sabotages DEI progress.

#### Here are just five of the 15 questions this session answers:

- 1) Do DEI committees work, who should lead them, and how to decide what goals are realistic?
- 2) What actions are necessary for ensuring an honest space to facilitate tricky diversity conversations?
- 3) As a leader, how can you identify and prevent the blind spots that threaten your effectiveness?
- 4) How can you inspire courage and accountability from others who aren’t as committed to DEI as you?

Great news ahead! Retention skyrockets when every team member feels honored by every other team member. The quality of resident care rises exponentially when we operationalize psychological safety. I promised a 5th question: What could be more fulfilling than creating the workplace culture of your dreams? More - [www.christophermotivates.com](http://www.christophermotivates.com)