



Bayview

Arnel San Jose, NAC - 25 | Arnel is an outstanding worker with a servant heart. He has developed a way to work smart and efficiently. He is dependable, reliable and personable. Every act is professional and above board whether he is interacting with staff or residents. His flexibility and willingness to meet the needs of others is evident as he is found throughout the facility answering calls and assisting residents. Even with a mask on you can feel his smile as he genuinely cares about others.

Estela Abella, Laundry - 25 | Estela has been a vital part of the Housekeeping team. She is a very hard worker and always willing to go the "extra mile" and assist her team in any way possible. Estela is a true asset to our community.

Evangeline Flores, NAC - 25 | Eva is the leader on the floor. When new employees need immediate attention, direction, or assistance, she is the "go-to" person. She gladly steps in to mentor and teach, as well as stand up for what is right concerning patient care. She epitomizes "team work", and will not stand for anything but team work. Eva is instrumental in communicating with the Resident Care Managers and the Director of Nursing to ensure residents receive the highest quality of care. She always possesses the "can-do" attitude and will figure out ways to ensure tasks, no matter how unusual they are, get done.

Michael Sipes, Dishwasher - 30 | Michael has been a huge part of our food service program for many years. He is dependable, loyal, and always is looking for ways to contribute more to our team. He oversees deliveries and making sure all products are rotated, safe and of the highest quality before accepted. Michael is the first to volunteer to stay longer hours when needed and rarely misses a shift. He has been an intricate part of the success of our food service team through his hard work and integrity. We look forward to Mike being a part of our community for years to come.

Christian Health Care Center

Corlee Spelgatti, Dining Room Assistant - 35 | Corlee has been such a loyal employee all of these years. She's kind, compassionate and knowledgeable. We appreciate Corlee's many years of service to our residents.

Crista Shores

Jesusa (Susan) Bautista, Cook - 25 | Jesusa (Susan) joined the Crista Shores culinary team not long after the facility opened. Amidst the challenges of creating new systems from scratch, and throughout many changes both within and outside the organization, She has continued to exercise her top-notch culinary skills with a quiet competence and steadfast commitment to serving our residents. She can be counted on to find a way to make it in and to get the work done with excellence regardless of inclement weather, power outages, and even pandemics! Susan's skills and remarkable commitment to service have blessed thousands of residents and guests, and we are thankful to have her on our team.

Kenneth Huffman, Environmental Services Supervisor - 25 | Ken came to Crista Shores in February, 1995. He gets the real reason we are here at Crista and Ken inspires his staff and all those around him daily. "In 20 years I don't believe I've ever heard a resident voice a word of complaint about Ken, but I've heard countless words of praise regarding his attitude, his character, and the quality of his work. He has instilled in his team a rare combination of very high work standards mixed with a relentless commitment to customer service. In my mind, he is the embodiment of servant leadership." Not only has he touched the life of every resident who has passed through Crista Shores for 25 years, but he has impacted many of those lives deeply by his loving, caring, serving friendship that often goes well above and beyond his duties as a Crista employee. Add to that the staff members/families lives he touches on a regular basis, and a conservative estimate quickly rises into the hundreds that he has impacted for the Lord through his work at Crista Shores.

Foss Home and Village

Eva Abad, Activity Specialist - 25 | Eva stands out for her teamwork skills. She often offers her help to her co-workers before they even ask for it. She is very dependable and always a pleasant to work with. Her kind demeanor is a joy for staff and residents alike. Thank you Eva, for 25 years of service.

Irene Sumi, Registered Nurse - 25 | Irene is a strong clinician, assessing potential residents and monitoring the health and well-being of all current residents. She continues to interact with resident's families and friends as well as various outside health providers in a professional and courteous manner, to ensure our residents receive the best care possible. We are glad Irene remains a part of our team and thank her for her outstanding service.

Patricia Depner, NAC - 25 | Pat is a good worker who conducts herself in a professional manner towards residents, resident families and staff. She is punctual all the time and response to supervision in a positive manner. Foss is fortunate and we thank Pat for her 25 years of service.

Steve Siu, NAC - 25 | Steve is very knowledgeable of his duties and responsibilities. He has developed an organized routine in carrying out his duties and adheres to the standard of practice. He communicates well to both staff and residents. He is a team player and always willing to assist other NAC's when help is needed. Thank you Steve for all you do for our residents.



together

Foss Home and Village (cont'd)

Elsa Ramos, Rehab Aide/NAC - 30 | Elsa provides quality care to our residents with compassion, respect and dignity. She is well liked by residents, families and at the same time is a good mentor to other staff. Elsa is an asset at Foss and we thank her for her devoted service.

Luzmila Jimenez, Registered Nurse - 30 | Luzmila possess excellent assessment and communication skills. She documents appropriately and initiates follow up plans. She provides excellent supervision and directions to the NAC staff. We are very happy to have Luzmila at Foss and we thank her for 30 years of loyal service.

Rosa Campos, NAC - 30 | Rosa organizes her work well, and has great resident assessment skills. She is a hard worker and has a good relationship with her co-workers. Residents are fond of Rosa because of her good sense of humor. We are honored and thankful to have Rosa at Foss.

Violet Baharloo, Registered Nurse - 30 | Violet is thoughtful, conscientious in caring for our residents and makes every effort to meet their individual needs. Always willing to work extra shifts if needed. She has good team work skills and communicates effectively with her co-workers. Foss is grateful for Violet's 30 years of dedicated service.

Suzanne Abrams, Registered Nurse - 35 | Sue began her career at Foss as an LPN. Now an RN, she works as a primary nurse on the day shift. She maintains professionalism during interactions with families, physicians and other team members. Her excellent clinical and supervisory skills ensure quality care for our residents. Thank you Sue, for your 35 years of service

Cary Meicho, Receptionist - 40 | Cary has been a valued employee at Foss and continues to provide compassionate, loving care to our residents. She knows her job well, helpful, flexible and responsible. She also continues to be a joy to work with, as she genuinely cares deeply for all of us who are fortunate enough to work alongside of her. Cary, we thank you for your 40 years of self-sacrificing service to Foss.

Fred Lind Manor

Pon Grilley, Server - 30 | Pon is a mainstay that takes care of her residents every day in addition to feeding the neighborhood birds and squirrels. She has her daily routine of walking to work 6 days a week.

Hearthstone

Mekebebe Tefera, Waitstaff - 25 | Mekebebe daily brings care, respect, and hard work to the table. Mack, as he is known, truly cares for the residents he serves on a daily basis. He shows great empathy and love for others, in his dealings with residents and their families. Mekebebe strives to enrich the lives of those around him, he calls residents by name, has a million-dollar smile, and works very hard to make sure those who enter the dining room are well cared for, with their needs met. His commitment to enriching the lives of those he serves would not end when he left for the day, often on his days off he would bring his small children to visit the residents. Mack brings respect, integrity, and a glad heart to serve our elderly population, and has been doing so consistently for 25 years. - John Eldridge

Roger Weinman, Maintenance - 30 | Roger possesses a "good natured" temperament which serves him well when the unexpected calamity occurs. He approaches workplace maintenance issues with a "can do" attitude. He's adept at solving problems and looks for ways to be more efficient. Dependable and committed to the safety and care of Hearthstone residents, he is considered their trusted "friend". When the residents call Maintenance and request service they will simply say, "please send Roger". They love him!

Horizon House

Anastacia "Ann" Fabrigas, Elder Care Assistant - 30 | Ann recently celebrated 30 years with Horizon House. Ann is a very dedicated and compassionate member of our team. She works very hard to ensure the residents get prompt care that is always delivered with her caring nature. Ann just gets things done and regardless of how the shift is going, you can count on Ann to work hard and have a positive spirit. Over the 30 years of service, Ann has developed deep, trusting relationships with our residents and their responsible parties. We are so very fortunate to have her on our team and for so many wonderful years.

Sakiko Sanders, Purchasing Manager - 30 | Sakiko has spent most of her 30 years at Horizon House working in the Purchasing Department as the Purchasing Supervisor before being promoted to Purchasing Manager. She is an unsung hero as supply cupboards are always stocked, attracting little notice. Always willing to take on whatever is asked of her, Sakiko ensures that inventory is on-hand, parts are ordered, and the loading dock runs smoothly. She is extremely conscientious in her work, ensuring Horizon House receives the best pricing for our products. Sakiko is a trusted and dependable co-worker for many employees. We are fortunate to have Sakiko working with us for the past 30 years! Thank you Sakiko!



together

Josephine Caring Community

Jennifer Kitchens, Customer Satisfaction Leader - 27 | Renowned for her commitment to customer service and for her infectious smile, she manages the Reception/Front Office staff as the first point of contact for all customers. Jennifer is dedicated to the mission of Josephine and daily role models the mantra of exceptional customer service.

Susan Secord, Purchasing Coordinator - 30 | Sue makes sure the entire facility has the supplies and product necessary for resident care in the nursing home and assisted living as well as the children in the onsite childcare programs. Always on the move, she is active in the facility Safety Committee. Sue works tirelessly for Josephine and her commitment is unwavering.

Sheila Wright, Assisted Living Administrator - 35 | Over the course of these years Sheila has served in both the nursing home and assisted living areas of Josephine. Sheila is the Administrator of The Suites Assisted Living and is known for her compassionate service to both residents and staff along with her unwavering dedication to Josephine.

Judson Park

Mauricio Diaz, Sous Chef - 25 | Mauricio is a wonderful addition to the dining team. He shows his skills everyday through great food. He enjoys his team and we are lucky to have him.

Melissa Zumwalt, Laundry - 25 | Melissa has enjoyed being a stable part of the amazing laundry team. She has been a dedicated team member and we are blessed she has shared her talents with the company for so long.

Laurie Gouin, Laundry & Housekeeping Supervisor - 35 | Laurie is an amazing and caring supervisor that gives all she can into her job.

Kin On

Bih Yann Tsai, MDS Nurse RN - 25 | Bih-Yann was first hired as a registered nurse working on the floor to offer direct resident care. She then switched to part-time position over 15 years ago, But she continues to come in to help the nursing home with MDS – doing needed assessment for our residents.

Kline Galland

Isabelo Baccay, Janitor - 25 | Isabelo is the patriarch of a family devoted to Kline Galland. Many family members have worked for KGH through the years. Isabelo has been an example of loyalty and dedication and works hard to keep things spotless for the residents. He takes pride in the appearance of the facility and we thank him and say congratulations!

Elvie Eleccion, Resident Care Manager - 35 | Elvie is the heart and soul of our Kline Galland Home and our TCU. She is well respected by all staff and has been a great source of recruiting, mentoring and developing staff. Elvie is truly a joy to work with and we congratulate her!

Nora Hulse, NAC - 35 | Nora has been a constant and dedicated employee of Kline Galland Home. Through many changes she has remained enthusiastic about her job and her residents. She's been a mentor for new employees and shares her thoughts and ideas with management on how to enhance services. Way to go Nora!

Rene Applegate, NAC - 35 | Rene is always willing to work any shift or day she's needed and knows everyone on a first name basis. She has also mentored many new staff has been a strong champion of Kline Galland Home. Congrats Rene!

Ann Auh, Information Systems - 40 | Ann has been a dedicated employee and huge supporter of Kline Galland and all we represent. She has developed her role over the years and brings a quiet strength and beauty in her approach to all she does at Kline Galland. Her consistency and loyalty is inspiring and we are so happy to appreciate her.

Martha and Mary

Cecilia Stottlemeyer, NAC - 25 | Over the long years she has worked here at Martha and Mary, she has shown a strong work ethic like no other. She is compassionate, as she attends to all of her residents' needs. Compassionate with the staff as she is like a motherly mentor. She is always there to give advice when it comes to work and personal issues.

Nenita Mardis, NAC - 25 | Over the many years that I have known her, there is one word that can describe her. That is dependable. She is always there to lend a helping hand to other staff members. She always delivers top notch care to our residents, and ensures that she upholds the standards set forth by Martha and Mary.

Mediorito Felix, Housekeeping - 26 | Mediorito works here and at the CLC and CCC doing both floor care and housekeeping. He always has a great attitude, is willing to lend a helping hand to everyone. Mediorito is willing to learn new tasks, works as a team player and/or independently when short staffed. He is truly a pleasure to work with.



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Martha and Mary (cont'd)

Sharon Deines, Teacher Lead - 28 | Throughout the past 28 years, Ms. Sharon has embodied our mission of “joyful care and early learning”. She is dependable and dedicated, and has an incomparable knack for building trust and rapport with children and families. Sharon is always ready to lend a helping hand, a listening ear, a smile and a story to anyone in need. She has made a long-lasting impression on thousands of children and families in Kitsap County, and there just aren’t sufficient words to express the impact of her service and compassion.

Janet Alexander, Teacher Aide - 29 | Miss Janet is dependable, prioritize cleanliness, and always making her co-workers and children smile. She bring humor and honesty to everything she does. Families that are now bringing their grandchildren back to Martha and Mary Child Care Center still remember the impact Miss Janet has made on their lives. We are so lucky to have her be a part of our team.

Hazeline Bondal, NAC - 30 | Hazel has been a dedicated employee to Martha and Mary and is valued by many as one of the best in the business. As an NAC for over 30 years, Hazel has cared for hundreds of residents on their journey through life. She not only provides excellent care to our residents, she also helps them live life to the fullest. Compassionate, reliable, and dynamic are just some of the words that describe her character. It is not unusual for residents to say they miss Hazel when it’s her day off from work. Martha and Mary would not be the same without her help and I am confident to say the staff and residents feel the same way. We love the work you do and hope to follow in your very difficult to fill footsteps.

Laura Taylor, NAC - 31 | She is a woman of few words. She is a woman that is defined by her actions. She always ensures that her residents are always cared for in the highest manner. As a mentor she is guiding the future generations of caregivers. She is personally molding these individuals to give care with compassion.

Parkshore

Julie Snowden, NAC - 35 | Julia, Miss Julia, as we call her, has been a dedicated Parkshore team member. She has provided quality and compassionate care to our residents for many years and continues to do so today. She is a valued member of our team and demonstrates outstanding customer service every day. We are overjoyed to have Miss Julia as a part of our team.

Puyallup Nursing and Rehabilitation

Bernice Barr, Payroll Benefits Coordinator - 27 | Bernice started as a nursing assistant for our company, she has worn many hats in the 27 years that she has been with us. She has been a nursing assistant, shower aide, restorative aide, medical records assistant, receptionist and also the staffing coordinator before accepting her current position as the AP/HR and Payroll Benefits Coordinator. Stamaris

Laura Stamaris, Laundry Aide - 44 | Laura is a very dedicated employee with a positive attitude. Thank you Laura Stamaris

Rockwood Retirement Communities

Alan Curryer, CEO - 30 | Alan has been the CEO/President of Rockwood Retirement Communities for 17 years. He began working as its CFO and served in that capacity for 13 years. He has provided service to the senior housing industry as a surveyor for CARF/CCAC and a past member of the Financial Advisory Panel, as current board member and Treasurer for Caring Communities’ Risk Retention Group, and he currently serves on the LeadingAge Washington task force for reviewing disclosure and transparency guidelines for CCRC members. He is also active in the local Spokane community as a Rotarian, Board member and Treasurer for Goodwill Industries of the Inland Northwest, and Board Chair for Meals on Wheels of Greater Spokane County. In recognition of his excellence in serving thousands of residents and families through the years, he was a recipient of the Leadership Award from Caring Communities in 2014 and the Award of Honor from LeadingAge Washington in 2015. Alan, thank you for your 30 years of dedicated service to Rockwood Retirement Communities and to this industry!

Rockwood South Hill

Aster Abeto, NAC - 25 | Aster has been with Rockwood 25 years, with the first couple years in the “old health care”, as an NAC. She has stayed at Rockwood because our residents are like family. He is known to always be happy; she smiles with every word which endears her to our residents. Aster provides exceptional, timely care to the residents. Staff will tell you her glass is always half full although she is a “total Mom” to them. She takes charge and has no problem nudging her co-workers to serve our residents as she thinks they should be served. Residents will tell you she is a “sweetheart” and they request her by name to care for them even asking for her to other staff. Aster, thank you for 25 years of dedicated service!



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Rockwood South Hill (cont'd)

Cheri Baker, Nursing Administration - 25 | Cheri started out as the Rockwood Health Center Activities Director and has since also been our Dementia educator and Mental Health trainer. Her true strengths are in her cool demeanor and articulate nature that serves her well when having difficult conversations with families. (such as giving up independent spaces and moving to healthcare, moving just a spouse to healthcare, moving Mom or Dad/Grandma or Grandpa into a regulated area and transitioning couples together...just to name a few) She has 25 years of building relationships and trust with our residents which is why she is able to be so effective in her current role as Transitional Care Consultant. She is known by her co-workers as someone that will offer assistance before asked as well as offering to “why don’t I just make that call” when difficult times falls on a Rockwood resident or family. Cheri, thank you for 25 years of dedicated service!

Cindy Chandler, Administration - 25 | While Cindy’s title, Office Supervisor, has been the same since she started on 2/1/1994, the duties and assignments have changed throughout the years as Rockwood needs have evolved. Cindy’s motto throughout the years has been, “I stand to serve”. She is the classic all-star “utility player”, good at so many things and willing to take on any task that comes her way. Cindy has a knack for resolving complicated issues and projects such as installing campus wide phone systems, or guiding residents through the Medicare D enrollment process, or helping the medical records team to update ALL independent resident charts into the HER system. She is the go to person for so many residents (and staff) to problem solve a variety of complicated issues that requires patience and resolve to manage. Her customer service skills are legendary, and truly support our Behaviors of Excellence initiatives for Empathy, Courtesy and Communication. Being able to guide our residents through complex issues is truly a gift of patience and persistence. We are truly blessed to have had her with us. Cindy, thank you for your 25 years of meaningful work!

Margie Brennan, Housekeeping - 25 | Margie began at Rockwood South Hill as the 1st floor housekeeper and when a spot opened up in the Rockwood Forest Estates she pounced! She has been there ever since. Margie shares all her “laughter and Charm” with our residents throughout the Estates. She is a go-to for the housekeeping department. Whenever a challenge seems to be insurmountable, the team runs to Margie! This year she has also been a member of the RSH Employee Appreciation Committee. Margie, thank you so much for your 25 years of service and all of your meaningful work!

Dave Thomas, Maintenance - 35 | Dave has served Rockwood South Hill from the beginning!!!! He started in housekeeping in 1985 as a custodian/floor care and did that for 30 years. Dave needed a change so he applied and was selected to be our Night Security with maintenance and has been going strong for the past 5 years. We hardly get to see him; however, we sleep well knowing that he is on campus. Dave, thank you so much for your 35 years of service and for all of your meaningful work!

Tacoma Lutheran Retirement Community

Dan Fitch, LPN - 35 | Dan is a wonderful person to work with! His quirky sense of humor brings laughter to co-workers and residents alike! He is deeply dedicated to his job and the patient’s that reside here. Dan is always willing to lend a hand when needed and does it without complaint. He brings a positive attitude with him to work everyday that is infectious. He is a staple here at TLRC and we appreciate him greatly! Thank you for 35 years of dedicated service!

Sokhum Chun, Housekeeper - 35 | Sokhum is a blessing for TLRC and our residents. She takes so much pride in her work and it shows. The amount of love and respect Sokum has for the residents is amazing. She takes the time out of her day to go above and beyond her duties to serve our residents. Residents think of Sokhom as family and not just anyone can accomplish this trait. Congratulations to Sokhom for 35 years of dedicated service to community!

Warm Beach Senior Community

Kelly Cabe, Cook - 25 | We have had the pleasure working with Kelly Cabe for 25 years in our Dietary Department. Her commitment to Warm Beach Senior Community and her fellow coworkers is rare these days; you don’t find many people who have worked at the same place in food service for 25 years. During these years of service she has always put her best foot forward while handling changes that have occurred in our department. She always has a smile and hello for everyone including others from different departments. She has been a mentor to several new employees during her time here and has done so with pleasure. We can’t say enough about Kelly, and we hope to be able to work with her many more years. Thank you, Kelly for all that you have done- you are very much appreciated!

Lori Fekkes, Admissions Nurse - 26 | Lori has held many roles during her 26 year employment including cart nurse, charge nurse, Assisted Living nurse manager, and admissions nurse. Lori is always willing to do whatever it takes to meet the needs of our residents. Her sweet and calm demeanor and bed side manner allows her to earn the trust and respect of all the residents she cares for. Lori is a joy to work with and is well respected by her peers. We thank her for her dedication and commitment to the facility and the residents.



together

Washington Odd Fellows Home

Maggie Naumann, RN, Team Leader - 40 | What an honor to celebrate 40 years of dedicated service to Odd Fellows by Maggie Naumann. Her commitment, passion for the care of the elderly, and veteran nursing knowledge bring an extremely unique care experience to our community. The last 5 years have brought a lot of obstacles, both personally and professionally, but Maggie continues to be a leader and persevere. Maggie truly is deserving of a 'Silver Star', not only for her years of service, but also for bringing light and laughter to those who reside at Odd Fellows in these times of isolation.

Wesley

Jill Brewer, RN Team Leader - 25 | Jill is a good nurse; very professional and hardworking. She is compassionate, and understands people. She knows what to say and do to aid and comfort the residents and her coworkers. She believes in team work and is always eager to help. Jill has mastered all qualities that a good nurse should have and we are glad to have her as a team member at this facility.

Linda Johnson, Diet Aide - 25 | Linda loves her work, and she reminds us of that every day! She understands Wesley's true mission is to take care of our residents, and makes that her daily priority. Linda has no problem speaking her mind, but only when it comes to standing up for what she feels is right and fair. She is an advocate for the team and we are blessed to have her.

Robin Smith, NAC Resident Assistant - 25 | There are so many attributes that can be aligned with Robin: conscientious, dedicated, and great attention to detail. Her co-workers "sing her praises", as she is always so willing to help even when faced with challenges. She comes in as scheduled and never misses a beat. She is always ready to take on the day and lend a hand where needed. It is evident through her work ethic that she cares very much for those she serves.

Rosemarie 'Rose' Gatchalian, LPN Team Leader - 30 | Rose is a team player who is always willing to help others, wherever and whenever there is a need. She is dependable, hardworking and very good at what she does. It is obvious that she loves caring for the residents, in the way she is when she is around them. She is a patient advocate, ensuring that they get only the best care while they are here with us.

Alicia 'Alice' Acayan, Diet Aide - 35 | 'Alice' has always been a dedicated employee. She is always laughing and has a very positive attitude. She works very hard and is willing to do whatever is needed to get the work done. Alice likes working here and refers to her co-workers as her own family. She is like the mom of the kitchen to us all and is always giving us sound advice!! We all love her very much.

Chris Kincade, Dishwasher - 35 | Chris is truly a class act, with impeccable manners and an upbeat attitude. His kindness really shines through in the way he completes his own tasks all the while trying to find ways to help the team, and he has a passion for making sure we feel like our team is one big family. Chris is a beloved team member, and his dedication to Wesley inspires us all to work harder and with just as much dedication and commitment.

Thank you

For all your hard work and dedication!!