

Bayview

Hermilanda Belicina, Diet Aide - 25 | Working at Bayview for 25 years has given Hermie a lot of experience and training to know what to do when problems arise in the Health Center kitchen and dining room. Hermie's work quality is always above standards, she is very efficient and reliable with carrying out multiple tasks, and accepting special tasks. She is resourceful and innovative, thinking outside the box when unique or special requests are made by residents, proving that she is dedicated to meeting resident's needs.

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Wilhelmina Givens, Certified Nursing Assistant - 25 | Wheng has worked as a Certified Nursing Assistant in Bayview's Skilled Nursing & Rehab Center for over 25 years. She is truly a shining star. She is gentle, consistent and encouraging to our residents always, but especially when they're at their most vulnerable. She is a great role model for new employees!

Christian Health Care Center

Mary Wynstra, Compliance Coordinator - 27 | Mary has been in the long-term care industry for many years and is such a valuable asset to our facility. Her organization and attention to detail make her the perfect compliance coordinator! We are fortunate to have Mary and appreciate her dedication and loyalty to CHCC.

Leah Maassen, Unit Coordinator LPN - 35 | Leah leads with compassion and intelligence. She prioritizes excellent care for the residents in her unit. She also tries to provide the staff who work on her unit with the support, guidance, and sense of belonging they need to do great teamwork toward providing exceptional care and quality of life. She is also always willing to help wherever the need is.

Columbia Lutheran Home

Neal Cleveland, Maintenance Director - 35 As the Maintenance Director, Neal applies his 35 years of experience at CLH to keep systems running optimally all over the building. Thank you Neal, for 35 years of service!

Margaret "Peg" Forhan, Laundry Assistant - 40 | Peg is a dedicated employee with a pleasant, positive attitude. Thank you for your 40 years of service Peg!

CRISTA Senior Living

Aileen Marroquin, Certified Nursing Assistant - 25 | Aileen is a patient and caring individual who has formed good relationships with the residents she cares for. She treats them with respect and value, and she incorporates their individual wishes into her care. She is friendly and social, spending time with her residents, getting to know them. The residents like and trust her and feel safe when she is their caregiver. Aileen is a team player with a positive attitude, always willing to assist the other staff when needed. She is supportive of new staff, offering them advice and encouragement, and she is well liked by her peers. She is dependable and willing to do whatever is asked of her. Aileen has a strong passion and commitment as well as a great work ethic that makes her such a wonderful part of our caregiving team.

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CRISTA Senior Living (cont'd)

Sitha Heng, Certified Nursing Assistant - 30 | Sitha beautifully reflects the concept of "Love in Action" that is at the heart of CRISTA. She greets residents with gentle words, a kind look and a good-natured smile, making sure that all their needs are met. She makes new coworkers feel welcome and has built strong positive relationships with other long-term employees. Whether it is a peaceful day on the unit or a day with many obstacles, Sitha emanates quiet positivity. In the words of a coworker, "Sitha is devoted, patient and diligently works to provide the best care for our residents. Everyone loves Sitha, because she makes everyone feel loved! It makes my day when I see her name on the schedule!"

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Emerald Heights

Rosalva Lopez, Certified Nursing Assistant - 25 | Rosa epitomizes what resident centered care should look like. She is patient, caring and dedicated to her residents. She not only has developed meaningful relationships with our residents and families, she has become a leader and trusted advisor to our staff. Rosa is a superstar on our team and we could not be prouder to celebrate this incredible milestone with her. Thank you and congratulations Rosa on 25 years of service!

Randy Monkley, Facilities Director - 25 | Randy has truly helped shape Emerald Heights. Starting as a high school student working in the dining room to becoming the Director of Facilities and a member of Management Council Randy has been a part of all major plant changes at Emerald Heights. His experience and perspective has helped to guide and shape the beautiful campus that Emerald Heights is today. Randy always takes time to listen and include our residents and serves as a valuable resource to provide education to staff on a myriad of topics from the development of Emerald Heights to emergency preparedness. Congratulations Randy on this wonderful milestone and thank you for 25 years of taking care of Emerald Heights!

Foss Home and Village

Evelina Agdeppa, Laundry Aide - 25 | Evelina has good knowledge in laundry. She is exceptional, always willing to help her fellow employees. She promotes good team work, courteous and friendly to residents, visitors and staff members. It is a great pleasure having Evelina and we thank her for her 25 years of service.

Norma Alderete, Receptionist - 25 | Norma started as an NAC in 1994 and became a Receptionist in 2004. Norma is attentive and detailed oriented. She has a good attitude, courteous, friendly and has a wonderful rapport with staff, residents and visitors. She embraces her assigned responsibilities and will do whatever it takes to ensure the quality of her work. We thank Norma and are very happy she is part of our team.

Francine Henderson, Health Records Coordinator - 25 | Fran is devoted, dependable, dedicated, hard working and passionate about her job. She is friendly and always willing to help where needed. We are thankful to Fran for the service and support she provides.

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Foss Home and Village (cont'd)

Lourdes Mingaracal, Certified Nursing Assistant - 25 | Lourdes provides quality care to residents and is able to anticipate their needs. She is a hard worker, respectful and treats residents with dignity. Lourdes also has good relationship with the staff, is dependable and team player. Thank you Lourdes for your 25 years of service to Foss.

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Lynne Pamatian, Certified Nursing Assistant - 25 | Lynne is an excellent employee, an example to follow. She is always willing to help her co-workers even not been ask for. Lynne always conducts herself in a professional manner towards resident, families and staff. She is a good asset to Foss and we thank Lynne for 25 years of dedicated service.

Dale Weinthal, Dietary Aide - 25 | Dale is a consistent employee, always comes to work and knows his job exceptionally well. He is loyal, has a good attitude, friendly and courteous. We appreciate him so much and thank Dale for his dedication and commitment.

Nebyat Menghesteab, Certified Nursing Assistant - 30 | Nebyat is an excellent employee who comes to work every day, flexible with whatever tasks you ask her to do and gets her work done. Nebyat is respectful, kind and caring towards the residents and well liked by her co-workers and resident family members. We are grateful to have Nebyat at Foss and thank her for 30 years of service.

Janice Rudnitski, Registered Nurse - 30 | Janice is a well respected nurse by staff and residents. She is calm and is very efficient at planning resident directed care. Her interventions with family, residents and staff are done professionally and timely. Janice is highly dependable, flexible and devoted employee at Foss and we thank her for this.

Gina Wohl, Certified Nursing Assistant - 30 | Gina is a great employee, remains a very valuable member of our team. She has many outstanding qualities, she continues to take exceptional care of the residents in her calm gentle and respectful manner. She is well liked by staff, residents and families. We continue to be very pleased that she is here with us and we thank Gina for her 30 years of service.

Narin Thong, Certified Nursing Assistant - 35 | Narin is an outstanding employee for Foss. Narin comes to work prepared and is a wonderful caregiver, taking care of people in a very kind, gentle manner and has established a good relationship with them. He is well like, a great team player who is always willing to help. Thank you Narin for your 35 years of service.

Jeffrey Groth, Maintenance Supervisor - 40 | Jeff started as Custodian and in 1994 moved to be a Maintenance Handyman. Currently a Maintenance Supervisor, Jeff brings a lot of knowledge to his position and is an employee that any company would be lucky to have. He is an excellent employee that cares deeply about his work and takes time to do it right. He is all smiles, a good attitude and friendly. His loyalty, integrity and dedication are greatly appreciated. Jeff, thank you for 40 years of unwavering commitment to Foss.

Mary Taie, Dietary Aide - 40 | Mary is a consistent and dependable employee. She does a great job in the kitchen. She is neat, organized and accurate with her work and puts forth the extra effort to ensure that this happens. She is hard working to the residents needs and this is reflected to her work. As one of our longest working employee, we greatly appreciate Mary's longtime devotion to Foss and thank her 40 years of service.



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Hearthstone

Sashil Pillay, Dining Room Manager - 30 | Sashil has been an invaluable part of the Hearthstone community for the past 30 years! During that time she has built incredible relationships with residents and staff and amassed a wealth of information and history about the Hearthstone. Sashil has a servant heart and that is reflected in every action she has with resident's, whether it's taking a last minute reservation, arranging a catering. "Ian Kennedy, Director of Culinary Services"

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Diana Dyer, Maintenance - 40 | Diana is a dedicated, passionate and very professional employee. She works hard and completes her tasks and she's always looking out for the welfare of the Hearthstone. She's worked here 40 years and that shows a true commitment to the Hearthstone and has been a tremendous asset to the Facilities Department. Diana is also highly respected by the residents and knows many by name. She has a positive can-do attitude is always looking for ways to improve the department and to provide better customer service to our residents.

Horizon House

Risa Ransom, Events and Program Manager - 30 | Risa launched her career at Horizon House in accounting in 1989, her interpersonal skills were recognized, and she transferred to our Reception Department. She eventually became our Reception Department Manager, plus added oversight for our Transportation and Garage Departments. She then was assigned as our Resident Services Manager and now is our Events and Programs Manager. Risa is a dedicated and dependable leader in our community that has been an exemplary model of service to our residents and staff. She has worn many hats in several roles for us over the years, while always bringing her best self to serve our community with excellence.

Ramon Salvador, Senior Engineeer - 30 | Ramon has a wealth of knowledge that he is excited to share with everyone. He is committed to doing an excellent job at everything he does and is always looking for ways to make something better. The quality and timeliness of his work demonstrates his level of dedication towards our residents.

Marcelina Ignacio, Housekeeper - 35 | Marcelina is an important part of the Environmental Services Team. She is friendly and really cares about the residents in the Memory Support area where she works. Marcelina told me (her manager) that she wants all people to have the best life, so she always wants to be seen as a friendly and happy person for the all residents she serves. She also supports her co-workers when needed in other areas of Supported Living. She often cleans resident rooms not in her assigned area and helps with the cleaning of the main dining room after she cleans the one in her area. We are a better team with Marcelina in it.

Don Cole, Dishwasher - 43 Without Don being here to help us five days a week, early morning and afternoon, we would not be able to get our residents their Bistro snacks, our dishes and glasses would go unwashed, and our pots would not shine brightly. His attention to detail is very important and appreciated. Don is one of a kind; the kind that is loyal to his company and position. We couldn't have managed without him and thank him profusely for all his efforts and hard work.

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Josephine Caring Community

Pam Porter, Environmental Services - 30 | Pam tirelessly gives of herself to ensure the environment at Josephine is a pleasant home for residents. Working in both housekeeping and laundry, Pam has dedicated herself to making sure the facility is an orderly, welcoming and comfortable place for residents, family members, visitors and staff to be proud of and to enjoy.

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Michelle Pagano, Certified Nursing Assistant - 35 | Michelle provides restorative and rehabilitative care to residents and is known for the individualized attention she gives to each of her residents. Michelle is amazing to watch as she works with her residents; she has a unique ability to connect on a personal level and provide motivation and support.

Beth Keller, Registered Nurse - 40 | Beth serves as a registered nurse at Josephine and dedicates herself to ensuring resident needs are met professionally and with quality care. The dignity, respect and compassion which Beth shows for residents is a testament to the utmost value and importance she places on the souls entrusted to her care. Beth teaches to see the resident as a whole person and how their unique life history has impacted them, in order for staff to better understand and relate as caregivers.

Kenney, The

Mary Trujillo, Laundry Aide - 35 On behalf of the Kenney, I would like to recognize Mary for an astounding 35 years of steadfast dedication and service to our residents. She brings with her a wealth of knowledge within her department, as well as being a tireless and dedicated worker. We are grateful for all of her time, effort, and talent she has given us. Thank you, Mary!

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Michael Woo, Care Network Director - 30 | Michael is a diligent and thorough social worker at his core. Although over the last 30 years he has been in many roles such as nursing home administrator, social worker, professor, community liaison and performing many services for both our organization and community, at his heart of hearts, he is guided by the well-being of the clients he comes into contact with. Salute!

Living Care Retirement Community

Angie Clements, Assisted Living Ward Secretary - 30 | Angie started work in our Housekeeping & Laundry department, then in 1990 took our Nursing Assistant training class and worked in our Health Center for 12 years. In 2002 Angie became an Attendant in our new Assisted Living facility and assumed her current role as our Assisted Living Ward Secretary in 2017. Angie is a very dependable employee and the residents she serves truly appreciate the special care she provides. Living Care is grateful to Angie for her 30 years of service.

Martha and Mary Health Services

Eulanda Ashby, Restorative Aide - 25 | Eulanda is a strong and positive member of the team. She comes to work every day and dedicates her time to make sure that residents are receiving the best care possible. She is kind and patient, and has the respect and admiration of everyone in the department. She continues to hold the values of Martha and Mary that we all strive to attain. We are lucky to have her and thank her for her 25 years of outstanding service.

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Martha and Mary Health Services (cont'd)

Mary "Theresa" Rockstad, Hospitality Aide - 35 | Theresa's commitment to M&M through it all is exemplary. Theresa continues to work across all departments, always willing to help where the need is greatest. She exhibitis a client-centered, compassionate approach to care. She advocates for the residents and is quick to respond to their needs.

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Odessa Memorial Healthcare Center

Kelly Weber, Athletic Traininer/PT Admitter - 25 | For 25 years Kelly has been a member of our Rehabilitation team using her skills as an Athletic Trainer to serve our patient population. Kelly was born and raised in Odessa and she is very connected to the community having raised her 3 boys here and volunteered in numerous activities throughout the community. She currently is leading our SAIL program and has a very enthusiastic following of senior citizens who attend her exercise class 2 days a week. Several times I have overheard them say she is their "hero" as they feel the strengthening and balance activities she leads them through has improved their fitness level and balance preventing falls. Everyday Kelly brings her caring attitude and knowledge to work and we are all fortunate to have such a wonderful co-worker at our side.

Marla Mills, Nutitional Services Manager - 30 | Marla is a Certified/Nutritional Services Director, she helps manage a dietary staff of six employees, which serves not only the hospital residents and patients, but also the hospital staff. She began working at OMHC on 10/20/1989. She is receiving this award for 30 years of dedicated service to OMHC. Marla is known to always have a smile on her face and a willingness to help others

Nancy Plinski, Social Services Assistant - 30 | Nancy is the Social Services Assistant. She began working at OMHC on 06/04/1989. She is receiving this award for 30 years of dedicated service to OMHC. Nancy always portrays compassion and a true desire to help others. She is first and foremost a patient/resident rights advocate and encourages other staff to view care from that viewpoint as well. She is truly valued!!!

Phyllis Sebesta, Certified Nursing Assistant - 38 |

Panorama

Mary James, Resident Transportation - 25 | Mary joined Panorama in March of 1994 as a certified nursing assistant in the Convalescent & Rehabilitation Center (C&R). In her 25 years of service, Mary has worn several hats including nursing, social work and driving. Since 2008, Mary has been a staple in the C&R, coordinating and providing safe transportation for the residents to and from appointments. Mary keeps her nursing assistant certification current in order to provide that extra care when assisting our residents on and off the bus. Mary has proven to be a very reliable, dedicated employee who takes pride in her role and her supervisors frequently comment on her respectful interactions with residents and families. Thank you, Mary!



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Panorama (cont'd)

Howard Burton, Marketing Director - 25 | Howard joined Panorama in April of 1994 at a time when our community was struggling to find its identity. Over the years, he has worked tirelessly to transform the company's image and create a broader understanding of Panorama as a socially conscious and mission driven organization. In the process, he has had a profound and enduring impact on the lives many seniors who have chosen to make Panorama their home. Howard, we are deeply grateful for your loyalty and many years of dedicated service.

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Betty Boley, Activity Assistant - 25 | Betty joined Panorama in May of 1994 as an activity assistant in the Convalescent & Rehabilitation Center (C&R), and that's where she still is today! Imagine all the changes Betty has been around to see, the growth in the activity programs that she has been a part of, and the enrichment she's brought to the residents in the C&R. Betty enjoys her interactions with our residents and it shows. Betty's favorite activities to facilitate include anything that gets the residents up and moving whether it's an exercise class or balloon volleyball. Thank you, Betty for your many years of dedication to our residents!

Parkshore

Cindy La, Satellite Kitchen Attendant - 30 | Cindy has that feisty sense of humor and roll up your shirt sleeves approach to work. She is always available to help out as needed, wherever needed. Once she is shown how to do something it takes an earthquake to steer her in a different direction. She is very consistent in terms of quality and service. The AL residents love her as she is very personable and knows each resident by name and what their favorite foods are. She volunteers to spend the night when there are snow days assuring us we have some key people on hand to serve our residents. She is very devoted to her family and we too are included in that family. We are pleased she has chosen to spend all these years with us at Parkshore.

Jeannette Allen, Lead Cook - 39 | Jeanette has held many roles during her employment including hostess, server, pantry cook and presently AM Lead Cook. She is very reliable in terms of her shift and is very consistent in her cooking of great food, her soups are well thought of and we receive many compliments about them. She is steady and reliable in all areas, has a wonderful laugh and is willing to take on added duties as need. During snow days she frequently spends the night in our guest suites so that we can have a cook in the morning. She volunteers each December to bake fresh cookies (several thousand) for the annual Madison Park Christmas Ships Display. She is ha great sense of humor as well. We are pleased she has chosen to stay with us for these many years. She certainly has seen a lot of changes and rolls with them easily.

Riverview Retirement Community Patricia Hibbs - 35

Tacoma Lutheran Retirement Community

Leatrice Booker, Care Center LPN - 35 | Leatrice started her career at TLRC as a Nursing Assistant, then seven years later, she was given a scholarship opportunity and became an LPN. Leatrice is an outstanding nurse and is so loved by the residents she serves in our Care Center Dementia Unit. She is dependable and unwavering in the superior care she gives our residents! Leatrice is a true asset to our Nursing department!

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Tacoma Lutheran Retirement Community (cont'd)

Patty Knapp, Housekeeper - 40 | Patty Knapp works in our Housekeeping department and is celebrating 40 years with TLRC! She is so patient and kind to our residents and they love the work she does for them. She is very reliable, hard-working, meticulous in her work and quietly goes about her job in an exemplary manner! We are so grateful for her continued dedication to our residents and community!

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Washington Odd Fellows Home

Sandy Davin, Nursing Supervisor RN - 35 | Sandy has now been with Oddfellows as RN, Charge Nurse, and Supervisor for 36 years. Her dedication to our aging community and adaptations to the changing world of skilled nursing continue to ensure our resident population receive optimal care with compassion. We continue to appreciate and celebrate her commitment to the Odd Fellows Home.

Debbie Potter, Dietary Services Assistant Director - 35 | Debbie has been employed at the Washington Odd Fellows Home for over 35 years, starting in October of 1983. Through her hard work and dedication over the years, Debbie worked her way up from dietary aide to cook, then supervisor, and now Assistant Director of the department. Debbie is a team player, highly efficient and organized, and is always helpful in guiding and training new employees. She sets the bar high for the quality of our services that we provide to our residents and comes to work with a smile on her face every day.

Wesley

Babette Gardner, Lead Waitstaff - 25 | Babette provides heartfelt care to our Wesley residents, with a friendly demeanor and admirable grace. No matter who she is working with, the professional service Babette provides is unsurpassable. Those who know Babette have come to appreciate and respect her. From the residents, to their family members, to our staff, her devoted services are well known to all.

Kristine Rios, Laundry Aide - 35 | Kristine has been a wonderful employee. She goes where needed and has worked every shift and in every area on the campus. 'Kris' always does her best, wherever she is working. She always has a good attitude and delivers excellent customer service to residents, employees and others.



For all your hard work and dedication!!