



## 2019 Awards Criteria

### Award of Honor

**The Award of Honor, LeadingAge Washington's highest award** is presented to one distinguished individual who has provided outstanding leadership in creating the future of Aging Services and reinforcing our fundamental values.

- The individual's imaginative leadership, exceptional service and commitment to quality are advancing both the association and the aging services field.
- Nominee has accomplished significant goals over a substantial period of time.
- Nominee's cumulative, ongoing achievements and positive impact on the field are notable and worthy of state/national recognition.

### Community Service

**The Community Service Award recognizes the achievement** of a LeadingAge member organization that has demonstrated exceptional social accountability. It honors a commitment by volunteers, leadership, youth and staff to meeting community needs as part of the organization's overall mission and planning.

- The nominee's program demonstrates significant and quantifiable community benefit.
- The nominee has used critical self-examination of the organization's capabilities, contributions and interactions in assessing community needs.
- The nominee shows that it uses open communication and is perceived by others as providing essential public services.
- The nominee's program is replicable by other organizations of similar type.

### Cultural Diversity

**The Cultural Diversity Award recognizes an individual or organization** that has effected positive change through a significant commitment to cultural diversity and inclusion.

- A member organization or individual associated with one is eligible for this award.
- The nominee demonstrates significant achievement in cultural diversity and inclusion with respect to residents, staff and in developing future leaders.
- The contribution is noteworthy and innovative.
- The nominee can demonstrate positive change within the aging-services organization in advancing the interests of a diverse population.



### **Dr. Herbert Shore Outstanding Mentor**

**The Dr. Herbert Shore Outstanding Mentor Award recognizes an individual** who has demonstrated outstanding abilities in one-on-one teaching, motivating, challenging and developing future leaders in the field of aging services. The award is named for the late Dr. Herbert Shore, a LeadingAge national founder, past president, Award of Honor recipient and well-known mentor.

- An individual associated with or a member of Aging Services is eligible for this award.
- The mentor is nominated by an individual (s) or organization with close knowledge of the nominee's accomplishments as a mentor.
- The nomination reflects that the mentor has engaged his or her protégé (s) in Aging Services and fostered their leadership development.
- The submission shows the extent of the nominee's impact as a mentor and is strengthened by testimonials from one or more protégés.
- The submission indicates accomplishments of the protégé (s) that have been influenced by the mentor.

### **Excellence in Leadership**

**The Excellence in Leadership Award recognizes individuals and governing boards** that demonstrate excellence in leadership or governance accountability and whose organizations are aligned with the Quality First principles.

- The nominee has provided recognizable leadership worthy of state/national recognition.
- The nominee advances principles of responsible stewardship, financial integrity and fund development.
- The nominee has fostered growth and change through understanding the aging services environment.
- The nominee's accomplishments demonstrate a significant contribution to the well-being of persons served.



### **Excellence in Research and Education**

**The Excellence in Research and Education recognizes ongoing commitment** to quality aging services through evidence-based research and dissemination of research findings through internal and external shared learning opportunities.

- Nominee demonstrates commitment to giving back to the field by sharing research findings and innovative practices with peers.
- Nominee creates opportunities for professionals and organizations to learn from one another.
- Nominee utilizes continuing education to encourage creativity and innovation in care and services.

### **Public Trust**

**The Public Trust Award recognizes an individual or organization** that has advanced public trust and confidence in aging services through public services, collaboration, media or other efforts to educate consumers and help them make informed choices.

- LeadingAge member or non-member individuals and organizations, including the media, are eligible for this award.
- Nominee has furthered public understanding of the continuum of aging services and support of positive change.
- Nominee conveys information to consumers and/or policy makers about quality of care and quality of life in aging services.

### **Outstanding Advocacy**

**The Outstanding Advocacy Award recognizes an individual or organization** for advocating for aging services at the local, state or national level.

- Nominee has advocated and actively encouraged others to advocate on aging services issues with local, state or national policy makers and or media.
- The nominee has organized other persons or groups to advocate for affected positive change.

The nominee demonstrates dedication to the not-for-profit and mission-driven philosophy.

### Excellence in the Workplace

**The Excellence in the Workplace recognizes organizations** that demonstrate effectiveness in fostering and advancing a healthy workplace culture and an environment that promotes the recruitment, retention and development of staff at all levels of the organization

- Nominee demonstrates, in policy and practice, that investing in the staff and workplace environment are critical to the delivery of quality care and services.
- Nominee demonstrates innovation in workforce development, policies and practices.
- Nominee ensures that all levels of staff obtain training.
- Nominee values and promotes diversity in the workforce.

### Leading – Edge Care & Services

**The Leading – Edge Care and Services Award recognizes organizations for programs and services** that are models of innovation and excellence and that contribute significantly to the quality of life of the individuals served.

- The program of care or service emphasizes quality of life for the individuals served or significantly improves the aging-services organization's operations.
- The program of care or service provides proven benefits to the residents, clients or organization.
- The program of care or service has potential for application to the needs of other aging- services organizations.
- The program of care or service has been in actual operation for two or more years (not including planning time).

**Excellence in Caregiving**

**The Excellence in Caregiving Award recognizes an individual** who serves as a model of commitment to compassionate direct care.

- Steadfast commitment “above and beyond call of duty” to elderly (examples: length of service, dependability, a commitment to self-betterment, example setting, hospitality, or extra participation).
- Specific acts to enhance and enrich the lives of aging persons.
- Exceptional service to a member community, its residents and/or the elderly population in the community.
- Outstanding treatment of the whole person.



**Submit by April 15, 2019**

**LeadingAge Awards Committee**

1102 Broadway | Suite 201 | Tacoma, WA | 98402

For more information, contact  
Pat Sylvia, Director of Education and Member Development  
[PSylvia@LeadingAgeWA.org](mailto:PSylvia@LeadingAgeWA.org)