

### **Bayview Retirement Community**

**Caridad Castillo, LPN - 25** | Cari has spread her wings and taken flight here at Bayview. She diligently goes about her work in a quiet and professional manner – and is a reliable and trusted member of her team.

**Genet Tesfamarim, Dietary Aide - 25** | She has worked food service in all of our levels of care. Genet can always be counted on to go above and beyond in helping both residents and staff. Compassionate and professional-Genet is a treasure.

**Christopher Cabler, Sr/Maintenance Engineer - 30** | A leader and a doer, Chris can always be counted on to get the job done.

**William St Rose (Frantz), Accounts Receivable and IT - 38** | A Jack of many trades and Master of all, Bill is an integral part of Bayview's heart.



### **Christian Health Care Center**

**Deanna Miller, Resident Accounts Manager - 25** | Deanna is such an asset to CHCC! Residents and family members always tell us how much they appreciate Deanna for taking the time to assist them. Deanna is very knowledgeable and is well respected by her co-workers and peers.

**Corlee Spelgatti, Dining Room Assistant - 31** | Corlee is positive and cheerful presence in the dining room. She always has a smile on her face and is well liked by residents and staff. She knows her job in and out and does it well! You can tell she truly cares about the residents.

### **Columbia Lutheran Home**

**Lisa Duangprasaert, Restorative Aide - 30** | Lisa is a loyal, dedicated employee who sets a good example for her teammates. She always has a smile on her face and is respectful of our residents. She is dependable, helpful, flexible and responsible. We are proud to have Lisa on our team!

### **CRISTA Senior Living**

**Julieta Preclaro, Life Enrichment Coordinator - 25** | Julie has faithfully served our Nursing Center as a Life Enrichment Coordinator and Lead Life Enrichment Coordinator. Not only has she developed a wonderful Life Enrichment team, but she also is the one who oversees the activities on our memory care unit. She is gifted at interacting with our residents, getting to know them and bringing enjoyment to their days. Julie is musically talented and uses her gifts to bless our residents, families and staff. Julie considers her job to be a ministry and you can see that she enjoys making a positive difference in the lives of the residents that she serves daily.

**Sue Poluyanow, Financial Coordinator - 25** | For 25 years Sue has managed the ever-increasing complexity of CRISTA's billing office with a smile on her face and often with a song on her lips (she's a gifted vocalist). She has walked hundreds of residents and family members through the challenges of dealing with Medicare and Medicaid, and each one comes away feeling loved, supported and blessed. Sue is instrumental in helping CRISTA remain in compliance with all of our financial and regulatory obligations, from cost reporting to trust fund accounting. She is a model of excellent customer service in every interaction, and the CRISTA community is greatly blessed by her skills and her heart.

**Tirath Gill, Environmental Specialist - 25** | In the words of her supervisor, "Tirath has shown a commitment like none other." During her 25 years of faithful service she has rarely taken a day off. Tirath always comes to work very happy and enthusiastic over the day's work. With Tirath on the Environmental Services team, others never have to worry about the section she is responsible for. She knows the building, she knows the hotspots that need attention, and she always completes her work on time. She's a terrific team member.

**Ellen Schooler, MDS Nurse - 30** | Ellen is a shining light at the Cristwood Nursing & Rehab Center. She is always happy, with a consistent smile on her face. Ellen takes on additional tasks with a "we can get it done" approach. Ellen is married to another Cristwood staff member, and together they make up a very strong team that helps provide excellent care to our residents. Our nursing center administrator describes Ellen as "a jewel in the Cristwood crown" due to her high quality work and compassionate spirit.

**Astrid Christopherson, Nursing Assistant - 40** | Over the course of four decades, Astrid has worked as a nurses aide in the nursing center, as an aide in the physical therapy department, and then as a caregiver in our assisted living area. Astrid says that she is "aging in place" and we think that she epitomizes that phrase! Astrid counts it a blessing to serve residents and their families, and she considers her co-workers to be her best friends. Astrid goes the extra mile to make her residents – especially the new ones – feel at home, performing her duties with the utmost concern, confidence, and care. She is unsurpassed in the art of providing joy to our seniors while meeting their physical and emotional needs.



## Exeter House

**Pon Grilley, Server - 25** | Pon has been a very loyal and dedicated team member for our dining services department. She has been employed with us for 25 years. Pon is very dependable and works on a moment's notice when called. Pon understands our resident's needs regarding dining and always has their favorites ready. Pon always has a smile, and is always looking for ways to help out with the residents and staff.



## Foss Home and Village

**Eduardo Jimenez, Laundry/Housekeeping Manager - 25** | Eduardo started as an NAC and in 2001 was promoted to Housekeeping/Laundry Manager. He has a good attitude and is courteous and friendly. He is knowledgeable in his job, flexible in his schedule, a hard worker and lead his staff is exceptional. We thank Eduardo for his unwavering commitment to Foss

**Matthew Burke, LPN - 25** | Matt began his career as a NAC at Foss and later became an LPN in 1991. Matt provides high quality of care to our residents. He interacts well with family members, is compassionate and communicates effectively. Matt continues to be an asset to Foss and we thank him for his 25 years of dedicated service.

**Sage Roberts, Unit Secretary - 30** | Sage started her career at Foss as an NAC and became a Unit Secretary in 1999. Sage pleasantly accepts assignments and completes it on timely manner, never complains or get tired of making several assignment changes on the unit. She is well liked by staff, residents and families. We thank Sage and are very happy she is part of our team.

**Timothy Teachman, Environmental Services Director - 30** | Tim has been a valued employee since 1986 when he was hired as a Housekeeper. Tim went through various positions at Foss and in 2003 became the Director of Environmental Services. He is extremely knowledgeable in his work. The dedication and skills which Tim brings to his job are demonstrative of the highest professional standards.

We are fortunate to have Tim and we are thankful for his services to Foss.

**Joseph McCormack, Laundry Aide - 35** | Joe has worked every shift and willing to work anytime we need him. Honest willing and open to change is always been his strength. He likes to bring in pictures of past times at Foss and smiles when the good old days are brought up. Thank you Joe for your unwavering contribution to Foss.

## Franke Tobey Jones

**Linda Lewis, Reception Supervisor - 25** | Linda started out as a CNA then moved to the Front Desk Reception area located in our Assisted Living Building a few years later in her career. Linda is loved by the Residents who only trust her to do certain "important" tasks. This is an example of Linda in a nutshell: We have a Resident who wakes up every morning and forgets that his wife has died many years ago so he comes out to the front desk and cries with Linda and she consoles him and talks to him until he feels better and realizes his new reality. He trusts her, and I know it breaks her heart as well as his 'every day'. Linda is also constantly being nominated for Tobey Awards (FTJ recognition) by her fellow team members and Residents. Here are some words that come to mind when describing Linda Lewis: Compassionate, Loyal, Dedicated, Kind, Discreet, Tolerance, Commitment and great under stress while multitasking! Linda has packed all of the above characteristics and more into one big heart and an amazing amount of Patience.

**Sharon Edwards, CNA - 25** | Sharon has served the residents of Franke Tobey Jones in her position since she was hired as an Aide in our Health Care Center. One of the most physically and mentally challenging positions, Sharon was, and is, committed to the residents she serves. In 2005 Sharon transferred to our memory care unit where she is today. Sharon continues her dedication to making every day meaningful for our residents and her team mates.

Thank you for your years of service!

**Christy Santos, CNA - 35** | Christy is a 'fixture' at Franke Tobey Jones identified as 'gentle, caring, considerate and soft spoken – a joy to the residents and staff'. Her work in our memory care unit began early in her career at FTJ when she worked in all departments developing her skills with residents of differing care needs. Today she is dedicated to our memory care residents. Christy has received a number of awards for her commitment to the quality care that she provides to our residents – from other staff, leadership and residents. Thank you for your service at FTJ!

**Debbie Rulien, Cook - 35** | Debbie loves to cook – and to cook for those she loves and cares for. She loves it so much that she has been working in her current position for the past 30 years in our Tobey Jones kitchen. Prior to cooking she worked as a dining room attendant helping to serve our residents. Debbie is also our campus baker. She takes great pride in all of her product she produces for or residents, guests and staff. Thank you Debbie for all you do for our residents in your day to day job tasks.



## Garden Village

**Sharon Bartlett, NAC - 30** | She is an NAC and is known by her co-workers as "Momma" because she has worked here so long that she is the go to person when knowledge of the building and resident care is requested. When race car season is upon us Sharon can be seen at the Yakima Raceway where she has sold tickets and helped people to their seats for over 30 years. As you can see from both her employment and hobby Sharon is always helping people. Thank you Sharon for your devotion to our Residents!





## Holman Gardens

**Linda Hubble, Administrator - 27** | Linda started in Housekeeping, then Activities and then landed in the front office doing bookkeeping, finally ending up in the Administrator's chair some 20 years ago. She has done an outstanding job. She cares more for our residents and their families than anyone that I know. Her dedication to quality and detail goes above and beyond!



## Horizon House

**Rebecca Mendoza, Elder Care Assistant - 25** | Rebecca has also worked for Horizon House for 25 years. She has been a dependable and hard-working Nursing Assistant during all those years. She gives good care to her residents and works with efficiency and skill. She is a valued employee and can be depended upon to care for her residents.

**Waldet Arciaga, Elder Care RN - 25** | Waldet is an amazingly dedicated and capable RN who has served Horizon House for 25 years, starting as a NAC, then as an LPN and later as a RN. Waldet is the epitome of a caring, detail oriented, conscientious nurse. She exemplifies Horizon House's values of caring, collaboration, trust, integrity and respect. Her residents and the staff she works with recognize and appreciate the high degree of professionalism and service she provides year after year. Horizon House is indeed fortunate to have such a treasured nurse caring for our residents.

**Susana Manaois, Housekeeper - 30** | Susana started working at Horizon House when she was 25 years old. She says the key to longevity in a job is good communication, and the thing she enjoys most about her job is getting to know our residents. She has raised three daughters while working full-time at Horizon House and her eldest daughter now works part-time in the Dining Room and Bistro. When not working at Horizon House, Susana loves to cook and she relaxes by cooking for her family. In her 30 years at Horizon House she has touched so many lives with her kindness. Her residents love her for her warm smile and her responsiveness to their needs. Her team members know they can count on her for a helping hand and they respect her for the quiet dignity she brings to work every day. Throughout her 30 years at Horizon House she has helped make Horizon House safe, clean, friendly environment that it is.

## Judson Park

**Angie Frentz, Laundry Aide - 25** | Angie has always been very dedicated and strives to fulfill the needs of our residents. She seeks opportunities to learn, grow and innovate as evidenced by being able to work in three different areas of our laundry department. Angie builds genuine relationships with residents and creates extraordinary experiences for them.



## Kenney, The

**Anselma Bonoan, NAC - 25** | Anselma is dedicated to her profession, She fully embraces her assigned responsibilities and will do whatever it takes to ensure the quality of her work. She is always on top of the needs of the residents, and is very knowledgeable and skilled in her work. Anselma is always friendly, has a positive attitude and a willingness to help her coworkers and residents. She is always happy, full of energy, and serves as good role model to others. We are proud of her dedication and commitment to her profession, the residents and staff of The Kenney.

**Thaddeus Cannon, Activities Assistant - 25** | Thaddeus is a dedicated worker who has a great easy going personality. He has worked here for many years in various roles. Even though he has another full time job, The Kenney has meant so much to him, he continues to come in 1x per week to make a difference in our residents lives by running activities. Thaddeus is always ready to help and always has a smile on his face. He is a true light here at The Kenney.

**Donald Tucker, Dishwasher - 40** | Donald is a hard worker that has tremendous amount of pride in his work, he is meticulous about how his work area is organized and definitely never afraid to let people know. Donald is a smart guy and is always up to date on current affairs, he is one of very few people that still reads the newspaper for his source of information. Every once in a while he'll surprise you with a "witty" funny comment. Donald is a loyal and dependable employee who can be counted on to show up to get the job done.

## Kline Galland Home

**Ellie Capeloto, Adult Day Center Assistant - 31** | Ellie is a valued member of our Polack Adult Day Center. She is the matriarch of the center and knows everyone involved in the Center both currently and in the past. She is a wealth of history and is a mentor to newer staff. We appreciate her so much and thank Ellie for her dedication and love for Kline Galland!

**Elvie Eleccion, TCU Manager, RN - 31** | Elvie complete dedication to upholding our mission and values. She has dedicated half her life to caring for our elderly. She is a part of Kline Galland history and future through many changes. Elvie is a treasure to us!

**Nora Hulse, CNA - 31** | Nora – This is a remarkable achievement. She is an amazing addition to the EAST2A unit. Her experience, skill, and team-work approach makes a huge difference in terms of how well our team works together. We thank her for her continued hard work and commitment after all these years. It is great working with her and hopefully we will continue to have her for years to come!!

**Rene Applegate, CNA - 31** | Rene – As many people have come and gone during her time here, she is one of the strong and stable members of our team that continues to push on without complaint. We thank her and appreciate her hard work, dedication, and continued positive attitude throughout these years.





## Kline Galland Home (continued)

**Ann Auh, Health Information Technology Specialist - 36** | Ann is a dedicated medical records expert and has been a solid mentor and valued employee for all these years. We appreciate her willingness to do whatever needs to be done and her constant smile and cheerful demeanor. Congratulations Ann!

**Virginia Garces, CNA - 36** | Virginia – 36 years! This is an amazing feat of loyalty that should be admired by all. Even after all these years, she still carries on with tasks with a smile on her face! We thank her for the work she does, the countless amount of teachings she has passed on, and just being the person that she is!! She is a valuable part of the Kline Galland team.

## Lilac Plaza

**Jeff Aronson, Maintenance - 32** | Jeff has dedicated his career to serving our residents and the physical plant at Lilac Plaza. He is available to help residents in any way that he can. He has taken personal outings with some including fishing trips. We all appreciate all he has given over the years and what he has meant to our residents. He has a huge heart for all that he does!



## Living Care Retirement Community

**Diana Ramey, Unit Secretary - 25** | Diana began working for Living Care in 1991, first as a Nursing Assistant and was later promoted to become our Unit Secretary. In this busy role she facilitates communication between residents, family members, nurses and Nursing Assistants. Diana orders and stocks all our nursing supplies and assists with scheduling nursing staffing. Diana works very efficiently and ensures that all the work gets completed on her Unit. Diana has been recognized by her peers as both an Employee of the Month and Employee of the Year. Living Care is grateful for Diana's 25 years of dedicated service to our residents and staff.

**Katie Jacoby, Nursing Services Director - 25** | Katie began working for Living Care as a Dishwasher when she was still in high school. She then began working as a Nursing Assistant, and then pursued her RN degree at Yakima Valley Community College. Just a few years after becoming an RN she was selected as our Director of Nursing Services in 1998. Katie does a wonderful job leading a nursing staff of 100 nurses and nursing assistants. She sets very high quality standards and is always seeking ways to improve care and services to our residents. During her time she has led the implementation of an electronic health record system and greatly expanded our therapy services and the quality of our food services program in the Health Center, especially for those residents who require assistance with eating. We truly appreciate Katie's 25 years of dedicated service to our Health Center residents and their families.

**Susan Bearup, Med Nurse - 25** | Susan began working at Living Care in 1990 as an LPN Med Nurse and she continues in that role today. Susan carefully administers medications to our residents and quickly learned the electronic health record system that was implemented seven years ago. Residents appreciate Susan's quiet and caring demeanor and feel comfortable asking Susan any questions they may have. Living Care truly appreciates Susan's 25 years of dedicated service.

**Eileen Henley, Social Services Director - 30** | Eileen began working at Living Care in 1985. First she worked as a Nursing Assistant, then as our Admissions Coordinator, and for the past seven years as our Social Services Director. Eileen has a wonderful rapport with all of our Health Center residents and their families answering their many questions and resolving any issues that may arise. We truly appreciate the caring way that Eileen works with each of our residents, helping them get adjusted to life in a nursing home and helping them feel loved and special in their later years. Eileen has most deservedly been selected as a previous Employee of the Month and Employee of the Year by her peers.

**Howard Henley, Maintenance - 30** | Howard began working at Living Care in 1986 as a Maintenance Tech. Howard has a wonderful and caring personality which residents enjoy and is able to repair just about anything that may break down. Howard's specialty is repairing the many air conditioning units on our campus in Yakima and the large sophisticated equipment in our Kitchen. Howard is a bit of a perfectionist and always makes sure the jobs are done right the first time. Howard always has a welcoming smile for the residents he serves, which is a big reason why he was selected to be both an Employee of the Month and Employee of the Year. Living Care is truly grateful for Howard's 30 years of dedicated service.

**Tami Beason, Assisted Living Coordinator - 30** | Tami began working for Living Care in 1986. She started work as a Nursing Assistant and Restorative Aide and was promoted to our Assisted Living Supervisor 15 years ago. Tami supervises the Assisted Living Attendants and gives tours to families seeking a special place for Mom or Dad. Families appreciate the helpful information which Tami shares with them and residents appreciate the caring way that Tami responds to their questions and needs. Tami has played an important role in helping our Assisted Living facility achieve a deficiency-free survey in 14 of the past 15 years. Living Care is truly grateful for Tami's 30 years of dedicated service.

**Jody Fletcher, Human Resources Coordinator - 40** | Jody began working for Living Care in 1976 as a Nursing Assistant and later was promoted to Unit Secretary and Receptionist. In 1998 she became our Human Resources Coordinator. All our employees appreciate working with Jody. She is very detail oriented and ensures that all the required forms are completed on time. Jody is the 'go to' person for all questions regarding personnel policies, benefits, time cards and payroll. Jody has been selected as both an Employee of the Month and Employee of the Year. We truly appreciate Jody's 40 years of dedicated service to our staff. She is our longest tenured employee, setting a wonderful example for others.







## Martha and Mary Health Services

**Hazeline Bondal, Nursing Assistant - 26** | Hazel's dedication to our residents is remarkable, as she quietly and humbly provides the most excellent of care, unique to each person and their specific needs. Hazel thinks of the "little things" that make people feel valued and has been mentioned by name several times when residents and sub-acute patients are providing positive feedback regarding Martha and Mary. Hazel is known to anticipate the needs of residents and nurses alike, enhancing the day of anyone working with her.

**Laura Taylor, Nursing Assistant - 26** | Laura is dependable, always comes to work ready to go and rarely calls out. She is committed to provide the best possible care for our residents.



## Park Shore

**Leigh Curtis, Charge Nurse - 25** | Leigh brings invaluable knowledge and history of the Park Shore Community. As a Charge Nurse she has had the opportunity to impact care and services for many individuals as they tell their stories and transition in the circle of life. She has a strong work ethic and is very committed to our culture of excellence. Leigh is well deserving of the Silver Star award and we are very proud of her achievement!

## Rockwood Retirement Community

**Debora Lemley, LPN Rehab - 25** | As the founder of the profession of Nursing, Florence Nightingale once said "I think one's feelings waste themselves in words; they ought all to be distilled into actions which bring results." For 25 years Rockwood residents and staff have benefited from the care, skill and actions of Debora. Debbie's caring nature, expressed through the job of a rehab nurse consistently drives purposeful action resulting in her residents reaching the highest quality of life possible. Debbie's personal commitment to service for over 25 years is unmatched and benefits those she works with and for at Rockwood. We are all better for having experienced Debbie's kindness and devotion.

**Kimberly Cederholm, Activity Director - 25** | Kim ranks high on a list of employees for her attention to detail and planning. She is typically the person thinking far out into the future and making sure the rest of us are as well. Kim goes well below the surface when thinking through an issue or solving a problem, or researching an activity or event. Her dedication to excellence as Rockwood is well supported by her work ethic and devotion of time and energy to making sure her departments are running smoothly and supporting the needs of the residents. Kim also is extremely creative, but combines that with the ability to make sure the results match the vision. Kim is a thoughtful and generous member of the management team, and reminds others of a special event in their lives before that person realizes it themselves.

**Lisa Barnes, Activity Director - 25** | Lisa has been with Rockwood Retirement for 25 years. Our vision statement includes "Enhancing and enriching the emotional, spiritual, social, and physical lives of those Rockwood serves." Lisa is the embodiment of this statement. The sound of laughter can frequently be heard coming from the dining room when Lisa works. She helps the residents she serves find joy in the smallest things...even clam chowder. Not only does Lisa laugh, but she also cries with the loss of each of her beloved residents. Lisa is one of our most dedicated employees; dedicated to our residents, dedicated to Rockwood.

**Alan Curryer, CEO - 26** | Alan, CEO and President of Rockwood Retirement Communities has skillfully lead the organization to be one of the largest and most reputable retirement communities in the Spokane area. In Alan's 25 years, he has grown from CFO to CEO, expanded the organization to provide low- income senior housing, and has provided service to the senior industry through his involvement with CARF-CCAC, CRRG, and EAGLE. Alan's financial background and his visionary leadership strengths has helped the organization to deal with many challenges while staying on course during the construction of The Summit expansion project. Alan began early in his presidency to develop a strong and involved Board of Trustees, and a supportive and highly skilled management team and staff. Through his vision, Rockwood Retirement Communities has become recognized as a leader in innovative senior living.

**Christina Simnioniw, Nursing Administrator - 35** | George Washington Carver once said "No individual has any right to come into the world and go out of it without leaving behind their distinct and legitimate reasons for having passed through it." Christina has spent 35 years at Rockwood leaving her distinct reasons for having been there. Christiana lives her personal commitment to her Savior through the history of relationships with staff and residents she has forged during her time at Rockwood. The residents and staff know her as kindhearted, caring and willing to do the extra little things that matter so much. Frequently, Christina impacts those around her with her cooking, baking and companionship that positively impact everyone she encounters. Christina continues to be a blessing for all at Rockwood.

**Tom Bishop, Environmental Services Director - 35** | To get where he is today, as Director of Environmental Services, Tom has performed nearly every task imaginable in the Environmental Services Department. He truly started at the bottom and worked his way up. His success is directly related to his outstanding work ethic and dedication to the welfare of both the residents and the staff of Rockwood. You will never hear Tom brag about his accomplishments, he always credits his team for the successes of his department. However, you can't ignore the long hours he puts in, and subtle brilliance in managing a very large staff that are involved in a number of complicated functions.

**Toni Mitchell, Diet Aid - 35** | Toni has worked in Food Services at Rockwood Retirement Communities for 35 years! Within these 35 years, Toni has shown her dedication to her work by very rarely missing work and treating Rockwood like it is her second home. Toni has exemplary care and concern for the residents here at Rockwood and takes the care and feeding of these people to heart in everything she does. Toni goes above and beyond her foodservice duties and gets to know these residents on a personal level. She knows their eating habits and is always making accommodations for any special needs they may have. The residents trust Toni and rely on her to be one of the major components in their daily health and wellbeing here at Rockwood. We are truly blessed to have Toni on staff here in Food Services!





## Stafford Healthcare at Ridgemont

**Clara Porter, NAC - 25** | Clara has worked for Stafford at Ridgemont for over 25 years. She is extremely dependable, flexible, and displays an immense amount of kindness and patience.

**Elizabeth Sanders, Registered Nurse - 25** | Liz has been an RN with Ridgemont for 25 years. She has been a mentor to many of our nurses and NAC's. Her team can rely on her for expertise and genuine friendship. Her residents can rely on her knowledge, skills, and attentive practice.

**Karin Stewart, Apartment Manager - 25** | Karin began her employment as an NAC 25 years ago with Stafford Healthcare at Ridgemont. She has grown, like many other employees here who have moved throughout our career ladder to meet the needs of the facility. Karin demonstrates her passion to always "do the right thing" for the residents of the nursing home and of the apartments. She is truly a compassionate caregiver. Ridgemont is lucky to have her.

**Kasandra Baisden, Driver - 25** | Sandy is the definition of a diverse employee at Ridgemont- a jewel to our facility. She is dedicated, creative and professional. Most of us can hope to hold at least one of the strong attributes she carries. For 25 years she has done whatever is requested, from driving a bus to painting windows and picture frames. Sandy is someone who models our standards of PEAK performer to our new employees.

**Pattijeane Nelson, NAC - 30** | Pattijeane has worked for Stafford at Ridgemont for over 30 years and throughout her time here she has proven to be an extremely dependable, loyal, and dedicate employee. With great attention to detail and work ethic she has become a great team player among our staff. Even after deciding she wanted to retire she still has such great commitment to the company, working sometimes five days a week a transportation aide.



## Tacoma Lutheran Retirement Community

**Chea Yoth, Housekeeping - 30** | Chea has been a dedicated and loyal employee for TLRC now for 30 years. Chea works as a Floor Tech in our Housekeeping department and is one of the most humble, grateful and kindest human-beings you'll ever meet. He comes to work every day on time and he does his normal routine of cleaning, all with a smile. Chea is well-known for his dedication, respect, and the help he gives to our residents and staff. He faithfully helps our residents each work day, getting them to and from the dining room for their meals, to Chapel and where ever they need to be. Chea is always smiling and talking to them while he does this and takes his time to make them feel special. He is an outstanding member of this organization we are all blessed to know him.

**Chris Warford, Medical Records - 30** | Chris is a valued Employee who has served TLRC for 30 years. Chris is very conscientious about her work and we can always count on her for help when needed. Chris often stops her work during the day to assist others with questions related to our medical records system and she is known as the "Guru" of our department. She is very proactive and is always willing to do the "little extras" and shares new ideas to make everything run smoothly. Chris is she very competent and efficient, low key and doesn't ever make a fuss. She is a great asset to Tacoma Lutheran Retirement Community and to our Health Information Department.

**Dan Fitch, Admissions - 31** | TLRC is blessed to have Dan as part of their healthcare team since 1985. Dan has worked in various capacities, wearing many hats- literally! It is not uncommon for Dan to don bunny ears in January or a Santa hat in April! He has worked as a licensed nurse in our memory care unit, as a Staffing Coordinator for our Nursing Team, and currently he is part of the Health Center Admissions team. His personality is a perfect fit for those he works closely within the office and when connecting with our local hospitals, visitors, clients and their families. His gifts of proving quality care, with genuine kindness, spontaneity and a grand sense of humor make him the spark in everyone's day. Thank you and congratulations Dan/or being an amazing TLRC employee for 30 years and a past Evening Magazine Funniest Co-worker!



**Nenita Razon, Laundry - 31** | Nenita has been a dedicated and loyal employee for TLRC now for 30 years and currently serves our residents from our Laundry department. She is one of our most dependable, humble, and grateful employees, who gives selflessly of herself and of her time. She is meticulous about her linens and processes everything neatly and in a timely manner while providing laundry needs to our residents and the nursing staff. Nenita has a heart of gold and is one the most compassionate individuals I have had the pleasure to know. We are blessed to have her as a part of this community.

**Kolleen Alderman, Dining Services Manager - 38** | Kolleen started working here at TLRC on October 30th 1978. With 38 years of service this year where do begin to express all of the lives she has touched. Kolleen is a devoted mom, grandma, sister, aunt and friend to all she comes in contact with. Kolleen embodies the Culture of Excellence through her devotion to the Residents and Patients of Tacoma Lutheran. Kolleen is a true professional in her field. She first holds herself to the highest possible standard and then sets the expectation that everyone in our department respects others. She is committed to safety, is dependable and demonstrates a positive attitude. If you were to just look at the average number of admits on a monthly basis (50) and run that out 38 years Kolleen has touched the lives of 22,800 Residents and patients, not to mention the countless family members and staff throughout the years. Kolleen is a stellar employee and we are blessed to be able to work with her, learn from her and continue to grow with her.





## Washington Odd Fellows Home

**Linda Montgomery, Billing Specialist - 25** | Over the course of her tenure at Odd Fellows, Linda has served in several capacities. The latest and longest of those positions is medical billing and resident financial advisor. In her 25 year career serving the many residents of Odd Fellows, Linda has provided a wealth of advice and expertise to residents and their families to assist them in navigating difficult financial decisions. In addition, Linda has brought a special dedication and tenacity to her role in the accounting department. Hers is a job that requires a supreme dedication to detail. She has maintained that dedication during her long and productive career. Her integrity in her work and loyalty to the Odd Fellows Home are very much appreciated.

**Selma Castillo, Laundry Supervisor - 25** | Selma has brought to the Odd Fellows excellence in the laundry and in her crew. Her heart is focused on the residents, their comfort, and the team efforts to provide the very best product and service possible. The laundry room is state of the art efficient using ozone for cleaning and has been a model for how laundry can be efficiently cleaned and handled. She has provided demonstrations for the Department of Corrections and other facilities throughout the State. Selma is a star in all aspects of her service here.

**Julie Aldrich, Dietitian - 30** | Julie has been the Dietary Manager and Dietitian for the Odd Fellows Home for 30 years. During her tenure at the Odd Fellows Home, she has supervised the production of 10,950,000 meals to the residents. She has served the residents of the Odd Fellows Home, providing for their nutrition needs, delicious meals, and her friendship. Julie will be missed as she completes this last year of her career and begins her life of retirement.

**Maggie Naumann, Registered Nurse - 35** | In Maggie's years of service at the Oddfellows she has truly seen the evolution and changes in healthcare. Despite this, she continues to provide individualized care and attention to those who call Oddfellows "home". She is an attentive nurse, advocate, co-worker, and above all a friend to our residents and their families. Each day she brings to work her knowledge, hard work ethic, and experience to ensure top quality nursing practice.



## Wesley Homes

**Frank Harding, Maintenance Supervisor - 25** | Frank is such a valuable member of our team. His easy-going attitude and demeanor towards his daily work and demands is very refreshing to watch. I don't think I have ever seen him have a bad day. Frank's abilities and expertise in maintaining our community is top notch. I feel confident he can perform and repair any job at hand. I have enjoyed watching Frank lead his crew with a team-like attitude; he treats everyone around him as equals. He is well respected around the organization.

**Alicia Acayan, Diet Aide - 30** | Alicia has been here 30 years and still today has a smile on her face. She gives great customer service to our residents and works well with all of her co-workers in our Health Center. Alicia rarely misses a day at work. She is happy, cheerful and caring as she goes about her daily tasks with a smile. We all appreciate her dedication and hard work.

**Chris Kinkade, Dishwasher - 30** | Chris comes to work on his bike every day and always says 'Good Morning' with a smile to everybody. He loves to have fun while he is at work. He likes to sing Christmas songs and the occasional Tarzan call. He does a great job as a dishwasher. Being around Chris shows us a great lesson – don't take life too seriously!

*Thank You!*



*For all your hard work and dedication!!*

# Recognizing 25 Years + of Service



*The best way to find yourself is to lose  
yourself in the service of others.*



*Mahatma Gandhi*



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